Showcasing Our Commitment to Industry-Leading ESG Practices

At American Lithium, we are committed to adhering to the highest ESG operating and reporting standards.

First and foremost, as a natural resources developer, we realize that to earn social licence wherever we operate, we must adhere to the highest environmental standards. Hence, we always work hard to minimize the environmental impact of our activities, by designing our Projects to minimize environmental impacts, including minimizing water usage in Nevada and utilizing hydro-electric power in Peru, and planning for remediation and similar works throughout the life of our Projects.

We also take very seriously the impact that our operations have on nearby communities. To this end, we aim to help drive long-term, sustainable economic and social growth and leave a positive legacy beyond the life of our Projects.

This includes the following key initiatives: the creation of well-paying employment, local infrastructure improvement, support for community enhancement initiatives, and prioritization for sourcing local goods and services. We have also engaged directly from an early stage with local indigenous groups to try to ensure that there are no cultural concerns relating to the land that our Projects are on or that any cultural artefacts or sites are fully respected and appropriately protected. For example, we have Community agreements in place with the communities surrounding our Projects in Peru and Cultural Monitoring Agreements in place with Tribes in Nevada.

Similarly, we are also committed to human rights, gender equality, responsible labour practices, as well as an emphasis on health and safety in our workforce.

Accordingly, we have to date been successful in forging and nurturing strong, mutually beneficial bonds with local stakeholders, particularly indigenous communities, in both Peru and Nevada. Our approach to community outreach has always been to ask, discuss, and listen. This involves engaging in regular dialogue and consultation.
As a NASDAQ-listed company, we realize that sound corporate governance is also integral to our integrity and our reputation as a leading developer of green energy metals.

At all times, we therefore strive to demonstrate that American Lithium is managed openly and fairly in accordance with the highest ethical and legal standards. Our directors regularly review our activities to ensure full compliance, best business practices, and complete transparency in all that we do.

Accordingly, members of our Board of Directors are selected for their deep skill sets, extensive experience, and exemplary reputations. Our Board is currently composed of seven directors (six men and one woman), four of whom are independent.

In summary, our fully-integrated approach to implementing best in class ESG initiatives is designed to showcase our resolute commitment to being a leading developer of sustainable and secure sources of critical green energy metals for a cleaner and better planet for generations to come.

To measure our progress with the implementation of our ESG initiatives, and to ensure we continue to take appropriate steps, we have recruited the services of Onyen, a renowned provider of certified ESG disclosure reporting solutions. This provides standardized, quantifiable, and qualitative metrics on our environmental and social impacts for investors to assess our ongoing ESG performance.

Simon Clarke, CEO of American Lithium
American Lithium Corporation owns the TLC claystone lithium deposit, which is in close proximity to the Tesla giga-factory in Nevada. Following the acquisition of Plateau Energy Metals, American Lithium is advancing the large-scale Falchani hard rock lithium deposit, as well as one of Latin America’s most prolific uranium deposits, known as Macusani – both of which are located in southeastern Peru.

With a near-term focus on these mining-friendly jurisdictions, the company has the advantage of both geographic and geological diversity in advanced stage projects, as well as benefiting from global exponential growth in demand for critical minerals.

### Company Profile

#### Organizational Profile

<table>
<thead>
<tr>
<th>Name</th>
<th>American Lithium Corp.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Describe nature of activities, brands, products and services</td>
<td>American Lithium, a member of the TSX Venture 50, is actively engaged in the acquisition, exploration and development of lithium projects within mining-friendly jurisdictions throughout the Americas. The Company is currently focused on enabling the shift to the new energy paradigm through the continued exploration and development of its strategically located TLC lithium claystone project in the richly mineralized Esmeralda lithium district in Nevada, as well as continuing to advance its Falchani lithium and Macusani uranium development projects in southeastern Peru. Both Falchani and Macusani have been through robust preliminary economic assessments, exhibit strong additional exploration potential and are situated near significant infrastructure.</td>
</tr>
</tbody>
</table>

| Link to Corporate Website | https://americanlithiumcorp.com/ |

| Industry Classifications | NAICS: 21 Mining, quarrying, and oil and gas extraction 212291 Uranium ore mining 212299 All other metal ore mining  
| ISIC: B0721 Mining of uranium and thorium ores B0729 Mining of other non-ferrous metal ores |

| Market Capitalization | $100 Million up to $1 Billion USD |

| Type of Operations | Primarily non-production, with some operations engaged in production |

| Company Headquarters | Vancouver, Canada |

#### ESG Accountability

**Role and Name of highest authority within company for Environment, Social and Governance strategy, programs and performance (ONYEN)**

Alex Tsakumis, Director

**Affiliations**

IPIECA C2 CCE-1 | WEF-MSC Pillar 1: Principles of Governance - Quality of Governing Body - Governance body composition

#### ESG Reporting Period

Unless otherwise noted, all data contained in this report covers the following period (ONYEN)

Affiliations: CDSB Chapter 2 - How Should Climate-related Matters be Factored into a Company’s Financial Reporting? - IAS 1 - Presentation of Financial Statements

| From | 2022-03-01 |
**Audit Status**
Identify the degree to which any inputs of the report are third-party checked (ONYEN)  
Self-Declared

**Financial Reporting Period**
Specify the frequency of sustainability reporting (GRI 2-3-a)  
Annually

Whether Financial reporting period aligns with the period for its sustainability reporting (GRI 2-3-b)  
Yes

Specify the contact point for questions about the report or reported information (GRI 2-3-d)  
Please forward all inquiries about the information provided in this report to: info@americanlithiumcorp.com

**Geographic Scope of Report**
Unless otherwise noted, the data in this report covers ESG matters related to the following countries of operations (ONYEN)

- Canada
- Peru
- USA

**Identify notable exclusions, and reference any existing or planned reports that do or will address these (e.g, assets recently divested or acquired, non-managed joint ventures, specific exploration activities, recently closed sites, etc.) (ONYEN)**

There are no notable exclusions for this report.

**Affiliations**: CDSB Chapter 1 - Section 4: Summary - Climate Change and Financial Reporting Chapter 2 - Section 1: IAS 1 - Presentation of Financial Statements | IPIECA C3 GOV-2

**Fragile and Conflict-Affected Situations**
Identify all of the entity's countries of operations that align with the World Bank's list of "Fragile and Conflict-Affected Situations" (ONYEN)  
None

**Business Operations Scope of Report**
Identify notable exclusions, and reference any existing or planned reports that do or will address these (e.g, assets recently divested or acquired, non-managed joint ventures, specific exploration activities, recently closed sites, etc.) (ONYEN)  
There are no notable exclusions for this report.

**Mineral Resource Types in Scope**
Which of the following mineral resource types are covered by this report (ONYEN)

- Inferred
- Indicated
- Measured

**Affiliations**: SASB EM-MM-160a.3 | WEF-MSC Pillar 2: Planet - Resource Availability - Resource Circularity

**Mineral Reserve Types in Scope**
Which of the following mineral reserve types are covered by this report (ONYEN)  
None

**Affiliations**: SASB EM-MM-160a.3 | WEF-MSC Pillar 2: Planet - Resource Availability - Resource Circularity

**Currency**
Unless otherwise noted, all financial figures referenced in this report are in the following currency (ONYEN)  
CAD

**Affiliations**: CDP W0

**Organizational Profile**
Provide a list of externally-developed economic, environmental and social charters, principles, or other initiatives to which the organization subscribes, or which it endorses, e.g., GRI, UN Global Compact (GRI 102-12)  
American Lithium is reporting in accordance with the following ESG standards:

- GRI - Global Reporting Initiative
- GRI MM Supplement - Global Reporting Initiative - Mining and Metals Supplement
- ICMM - International Council on Mining & Metals
- ONYEN - Institutional and Investor Questions
### Strategy

Provide a statement from the highest governance body or most senior executive of the organization (i.e., CEO, chair, or equivalent senior position) about the relevance of sustainable development to the organization and its strategy for for contributing to sustainable development. (CEO's message for this report) (GRI 2-22-a)

Affiliations: GRI 102-14 | IPIECA C2 GOV-1 | WEF-MSC Pillar 1: Principles of Governance - Governing Purpose - Setting Purpose; Stakeholder engagement - Material issues impacting stakeholders

See link to PDF file with our CEO Statement from Simon Clarke.

#### CEO Statement - Simon Clarke

Simon Clarke, CEO

### Policy commitments

Provide a description of the organization’s policy commitments for responsible business conduct (GRI 2-23-a)

Affiliations: GRI 102-16 | IPIECA C2 GOV-1 | SASB EM-MM-501a.2, EM-MM-510a.1 | UN SDGs 16 (16.3)

American Lithium is committed to implementing sound corporate governance to ensure the corporation is directed and managed openly and fairly in accordance with high ethical and legal standards.

Please see attached the Code of Business Conduct and Ethics and a link to the Corporate Governance section of American Lithium's website.

Corporate Governance

#### Code of Business Conduct and Ethics

What are (if any) the authoritative intergovernmental instruments that the commitments reference

The Company's commitments reference The Universal Declaration of Human Rights, the United Nations Guiding Principles on Business and Human Rights, ILO 169, and international humanitarian law.

In alignment with the Guiding Principles on Business and Human Rights, ALC has established multiple channels for stakeholders to contact the Company regarding any potential impacts derived from our operations. In addition to the Company’s publicly disclosed contact information, stakeholders may contact the Company by approaching our office directly in Tonopah, Nevada. In Peru, one can contact the offices of the Peruvian subsidiary - Macusani Yellowcake SAC - located in San Borja, Lima 41.

Do the commitments stipulate conducting due diligence

Yes. The Company's Health, Safety and Sustainability Committee is responsible for conducting due diligence on ESG matters on a periodic and annual basis.

Please see the link below for further information.

Health, Safety and Sustainability Charter

Do the commitments stipulate respecting human rights

Yes

Describe the specific policy commitment to respect human rights (GRI 2-23-b)

The Human Rights and Diversity Policy details the company's position on human rights. American Lithium Corp. is also committed to respecting the rights of Indigenous Peoples

What are (if any) the internationally recognized human rights that the commitment covers

The Universal Declaration of Human Rights, the United Nations Guiding Principles on Business and Human Rights, and international humanitarian
What are the categories of stakeholders, including at-risk or vulnerable groups, that the organization gives particular attention to in the commitment to law.

The policies apply to all stakeholders across the business including but not limited to Indigenous Peoples, stakeholders impacted by our operations, employees, contractors, and partners.

Please see the link below for further information.

Human Rights and Diversity Policy

Provide links to the policy commitments, if publicly available, or, if the policy commitments are not publicly available, explain the reason for this (GRI 2-23-c)

Affiliations: UN SDGs 16 (16.3)

The following policies are available on the Company website.

- Anti-Bribery and Anti Corruption Policy
- Confidentiality and Securities Trading Policy
- Disclosure Policy
- Code of Conduct and Ethics
- Human Rights and Diversity Policy
- Whistleblower Policy

Report the level at which each policy commitment was approved within the organization, including whether this is the most senior level (GRI 2-23-d)

Affiliations: UN SDGs 16 (16.3)

All Company policies are approved and adopted by the Board of Directors, which is the highest level of authority in the company.

To what extent the policy commitments apply to the organization’s activities and to its business relationships (GRI 2-23-e)

Affiliations: UN SDGs 16 (16.3)

The policies apply to all the organization's business activities and relationships.

describe how the policy commitments are communicated to workers, business partners, and other relevant parties (GRI 2-23-f)

Affiliations: UN SDGs 16 (16.3)

The policies are available on the company's website.

Embedding policy commitments

Describe how the organization embeds each of its policy commitments for responsible business conduct throughout its activities and business relationships (GRI 2-24-a)

Embedded through the creation of committees to oversee the implementation of ESG policies.

How are responsibilities allocated in order to implement the commitments across different levels within the organization

The Board allocates the commitments by way of committee appointees.

How are the commitments integrated into organizational strategies, operational policies, and operational procedures

The committee heads report back to the Board of directors with recommendations for actionable items.

How does the organization implement its commitments with and through its business relationships

By edict of the Board of Directors with decisions being announced by way of news releases.

What implementation training does the organization provide

Annual review of policy and procedures.

Supply Chain - American Lithium Corp.

Estimated Total number of Business Entities in its downstream (GRI 2-6-b-iii)

Affiliations: CDSB REQ-01, REQ-02, REQ-03, REQ-05, REQ-06

0

Describe significant changes in the information reported about business activities, value chain and other

This is the Company's first reporting period.
business relationships compared to the previous reporting period (GRI 2-6-d)

Affiliations: GRI 102-10

### Material Topics

#### Governance of Material Topics

Describe the process followed to determine the organization's material topics, including: (GRI 3-1-a)

Affiliations: GRI 102-15, 102-44

<table>
<thead>
<tr>
<th>i. How has the organization identified actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human rights, across its activities and business relationships; provide details</th>
<th>Environmental impact assessment</th>
</tr>
</thead>
<tbody>
<tr>
<td>ii. How has the organization prioritized the impacts for reporting based on their significance</td>
<td>Our number one priority is Human Impact - Support of our communities and their well-being is our primary concern. Not only from the perspective of being good corporate citizens, but they are also entrusting us to develop our projects responsibly and sustainably in their backyard. Community agreements are critical to our ability to continue to advance our projects. The rest of the impacts (Land Impact, Biodiversity, Conservation, Water Impact, Air Impact) are also critically important and feed into on-going support from our communities.</td>
</tr>
</tbody>
</table>

Specify the stakeholders and experts whose views have informed the process of determining its material topics and provide details (GRI 3-1-b)

Affiliations: GRI 102-15 | WEF-MSC Pillar 1: Principles of Governance - Stakeholder engagement - Material issues impacting stakeholders

- Civil society organizations
- Employees and other workers
- Governments
- Local communities
- Non-governmental organizations

List the organization's material topics (GRI 3-2-a)


- Anti-corruption
- Biodiversity
- Closure Planning
- Communications
- Compliance
- Diversity and Equal Opportunity
- Economic Performance
- Effluents and Waste
- Emergency Preparedness
- Emissions
- Employment
- Energy
- Environmental Assessment
- Environmental Grievances
- Equal Remuneration for Women and Men
- Grievance Mechanisms
- Human Rights Investment
- Indigenous Rights
- Indirect Economic Impacts
- Labor Practices
- Labor/Management Relations
- Local Communities
- Market Presence
- Marketing
- Materials
- Non-discrimination
- Occupational Health and Safety
- Overall environmental
- Permitting
- Products and Services
- Public Policy
- Security Practices
- Training and Education
- Transport
- Water

List the organization's non-material topics (GRI 3-2-a)

Affiliations: GRI 102-15 | WEF-MSC Pillar 1: Principles of Governance - Stakeholder engagement - Material issues impacting stakeholders, Risk and Opportunity Oversight - Integrating risk and opportunity into business process

- Anti-competitive Behavior
- Artisanal and Small-scale mining
- Customer Health and Safety

Provide reason for considering such topics not material, provide details (GRI 3-2-a)

Affiliations: GRI 102-15 | WEF-MSC Pillar 1: Principles of Governance - Stakeholder engagement - Material issues impacting stakeholders, Risk and Opportunity Oversight - Integrating risk and opportunity into business process

Information unavailable/Incomplete
Report changes to the list of material topics compared to the previous reporting period (GRI 3-2-b)

Affiliations: WEF-MSC Pillar 1: Principles of Governance - Stakeholder engagement - Material issues impacting stakeholders, Risk and Opportunity Oversight - Integrating risk and opportunity into business process

2022 is our first reporting year.

**Environment**

**General Disclosure - American Lithium Corp.**

**Compliance with laws and regulations**

Report the total number of significant instances of non-compliance with laws and regulations during the reporting period, and a breakdown of this total by: (GRI 2-27-a)

**Affiliations: WEF-MSC Pillar 1: Ethical Behaviour - Monetary losses from unethical behaviour**

Number of instances for which fines were incurred

0

Number of instances for which non-monetary sanctions were incurred

0

Report the total number of fines for instances of non-compliance with laws and regulations that were paid during the reporting period (GRI 2-27-b)

**Affiliations: WEF-MSC Pillar 1: Ethical Behaviour - Monetary losses from unethical behaviour**

Report the monetary value of fines for instances of noncompliance with laws and regulations that were paid during the reporting period ($Million) (GRI 2-27-b)

0

**Affiliations: WEF-MSC Pillar 1: Ethical Behaviour - Monetary losses from unethical behaviour**

Total number of fines for instances of non-compliance with laws and regulations that occurred in the current reporting period

0

Total monetary value of fines for instances of non-compliance with laws and regulations that occurred in the current reporting period ($Million)

0

Total number of fines for instances of non-compliance with laws and regulations that occurred in previous reporting periods

0

**Affiliations: WEF-MSC Pillar 1: Ethical Behaviour - Monetary losses from unethical behaviour**

Total monetary value of fines for instances of non-compliance with laws and regulations that occurred in previous reporting periods

0

Describe the significant instances of non-compliance (GRI 2-27-c)

American Lithium is in compliance with all environmental laws and regulations in all of its operations in all of its locations.

All community support agreements and matters pertaining to sustainability and environment previously established by Plateau Energy Metals are now covered by our Health, Safety, and Sustainability Charter located on our website and regularly reviewed by the relevant committee.

**Greenhouse Gas Emissions - Macusani Uranium Project**

**Scope 1**

For your operations, disclose the gross global Scope1 greenhouse gas (GHG) emissions to the atmosphere of the seven GHGs covered under the Kyoto Protocol (tonne CO₂-e) (SASB EM-MM-110a.1.1)

**Affiliations: Bloomberg GHG_SCOPE_1 | CDP C6, C7 | CDSB REQ03, REQ04 | GRI 305-1 | IPIECA A1 CCE-4, C1 CCE-4, C3 CCE-4 | SASB EM-EP-110a,1, EM-MD-110a.1, EM-RM-110a.1 | TCFD Metrics and Targets | UN SDGs 12 (12.1), 12 (12.2), 13 (13.1), 14 (14.3), 8 (8.4), 9 (9.2), 9 (9.4) | WEF-MSC Pillar 2: Planet - Climate Change - Greenhouse Gas (GHG) Emissions & TCFD implementation**

<table>
<thead>
<tr>
<th>GHG</th>
<th>Emissions (tonne CO₂-e)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carbon dioxide (CO₂)</td>
<td>0.000</td>
</tr>
<tr>
<td>Methane (CH₄)</td>
<td>0.000</td>
</tr>
<tr>
<td>Nitrous oxide (N₂O)</td>
<td>0.000</td>
</tr>
<tr>
<td>Hydrofluorocarbon-23 (CHF₃)</td>
<td>0.000</td>
</tr>
<tr>
<td>Hydrofluorocarbon-32 (CH₂F₂)</td>
<td>0.000</td>
</tr>
<tr>
<td>Sulphur hexafluoride (SF₆)</td>
<td>0.000</td>
</tr>
<tr>
<td>Nitrogen trifluoride (NF₃)</td>
<td>0.000</td>
</tr>
</tbody>
</table>
There were no operations on the Macusani Uranium Project in the 2022 reporting year.

The percentage of its gross global Scope 1 GHG emissions that are covered under an emissions-limiting regulation or program that is intended to directly limit or reduce emissions, such as cap-and-trade schemes, carbon tax/fee systems, and other emissions control (e.g., command-and-control approach) and permit-based mechanisms (SASB EM-MM-110a.1.3) Does Not Apply

Greenhouse Gas Emissions - Falchani Lithium Project

Scope 1

For your operations, disclose the gross global Scope1 greenhouse gas (GHG) emissions to the atmosphere of the seven GHGs covered under the Kyoto Protocol (tonne CO₂-e) (SASB EM-MM-110a.1.1)

The total amount of gross global Scope 1 GHG emissions (CO₂-e) (tonne) (SASB EM-MM-110a.1.1) 122.437

The percentage of its gross global Scope 1 GHG emissions that are covered under an emissions-limiting regulation or program that is intended to directly limit or reduce emissions, such as cap-and-trade schemes, carbon tax/fee systems, and other emissions control (e.g., command-and-control approach) and permit-based mechanisms (SASB EM-MM-110a.1.3) Does Not Apply
### Greenhouse Gas Emissions - TLC Lithium Project

#### Scope 1
For your operations, disclose the gross global Scope1 greenhouse gas (GHG) emissions to the atmosphere of the seven GHGs covered under the Kyoto Protocol (tonne CO$_2$-e) (SASB EM-MM-110a.1.1)

**Affiliations:** Bloomberg GHG_SCOPE_1 | CDP C6, C7 | CDSB REQ03, REQ04 | GRI 305-1 | IPIECA A1 CCE-4, C1 CCE-4, C3 CCE-4 | SASB EM-EP-110a.1, EM-MD-110a.1, EM-RM-110a.1 | TCFD Metrics and Targets | UN SDGs 12 (12.1), 12 (12.2), 13 (13.2), 13 (13.3), 14 (14.3), 8 (8.4), 9 (9.2), 9 (9.4) | WEF-MSC Pillar 2: Planet - Climate Change - Greenhouse Gas (GHG) Emissions & TCFD implementation

<table>
<thead>
<tr>
<th>Gas</th>
<th>Emissions (tonne CO$_2$-e)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carbon dioxide (CO$_2$)</td>
<td>291.972</td>
</tr>
<tr>
<td>Methane (CH$_4$)</td>
<td>0.000</td>
</tr>
<tr>
<td>Nitrous oxide (N$_2$O)</td>
<td>0.000</td>
</tr>
<tr>
<td>Hydrofluorocarbon-23 (CHF$_3$)</td>
<td>0.000</td>
</tr>
<tr>
<td>Hydrofluorocarbon-32 (CH$_2$F$_2$)</td>
<td>0.000</td>
</tr>
<tr>
<td>Sulphur hexafluoride (SF$_6$)</td>
<td>0.000</td>
</tr>
<tr>
<td>Nitrogen trifluoride (N$_2$F$_3$)</td>
<td>0.000</td>
</tr>
<tr>
<td>Perfluoromethane (CF$_4$)</td>
<td>0.000</td>
</tr>
<tr>
<td>Perfluoroethane (C$_2$F$_6$)</td>
<td>0.000</td>
</tr>
<tr>
<td>Perfluorobutane (C$_4$F$_10$)</td>
<td>0.000</td>
</tr>
<tr>
<td>Perfluorohexane (C$_6$F$_14$)</td>
<td>0.000</td>
</tr>
</tbody>
</table>

The total amount of gross global Scope 1 GHG emissions (CO$_2$-e) (tonne) (SASB EM-MM-110a.1.1)


291.972

The percentage of its gross global Scope 1 GHG emissions that are covered under an emissions-limiting regulation or program that is intended to directly limit or reduce emissions, such as cap-and-trade schemes, carbon tax/fee systems, and other emissions control (e.g., command-and-control approach) and permit-based mechanisms (SASB EM-MM-110a.1.3)


100.0000%

### Greenhouse Gas Emissions - American Lithium Corp.

#### Scope 1
For your operations, disclose the gross global Scope1 greenhouse gas (GHG) emissions to the atmosphere of the seven GHGs covered under the Kyoto Protocol (tonne CO$_2$-e) (SASB EM-MM-110a.1.1)

**Affiliations:** Bloomberg GHG_SCOPE_1 | CDP C6, C7 | CDSB REQ03, REQ04 | GRI 305-1 | IPIECA A1 CCE-4, C1 CCE-4, C3 CCE-4 | SASB EM-EP-110a.1, EM-MD-110a.1, EM-RM-110a.1 | TCFD Metrics and Targets | UN SDGs 12 (12.1), 12 (12.2), 13 (13.2), 13 (13.3), 14 (14.3), 8 (8.4), 9 (9.2), 9 (9.4) | WEF-MSC Pillar 2: Planet - Climate Change - Greenhouse Gas (GHG) Emissions & TCFD implementation

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<thead>
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<th>Gas</th>
<th>Emissions (tonne CO$_2$-e)</th>
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</thead>
<tbody>
<tr>
<td>Carbon dioxide (CO$_2$)</td>
<td>414.409</td>
</tr>
<tr>
<td>Methane (CH$_4$)</td>
<td>0.000</td>
</tr>
<tr>
<td>Nitrous oxide (N$_2$O)</td>
<td>0.000</td>
</tr>
<tr>
<td>Hydrofluorocarbon-23 (CHF$_3$)</td>
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<td>Nitrogen trifluoride (N$_2$F$_3$)</td>
<td>0.000</td>
</tr>
<tr>
<td>Perfluoromethane (CF$_4$)</td>
<td>0.000</td>
</tr>
</tbody>
</table>

Perfluoroethane (C₂F₆) (tonne CO₂-e) 0.000
Perfluorobutane (C₄F₁₀) (tonne CO₂-e) 0.000
Perfluorohexane (C₆F₁₄) (tonne CO₂-e) 0.000

The total amount of gross global Scope 1 GHG emissions (CO₂-e) (tonne) (SASB EM-MM-110a.1.1)


414.409

The percentage of its gross global Scope 1 GHG emissions that are covered under an emissions-limiting regulation or program that is intended to directly limit or reduce emissions, such as cap-and-trade schemes, carbon tax/fee systems, and other emissions control (e.g., command-and-control approach) and permit-based mechanisms (SASB EM-MM-110a.1.3)


100.000%

The entity shall discuss its long-term and short-term strategy or plan to manage its Scope 1 greenhouse gas (GHG) emissions (SASB EM-MM-110a.12.1)

Affiliations: Bloomberg EMISSION_REDUCTION | GRI 305-1, 305-2, 305-5 | IPIECA C2 CCE-2 | SASB EM-EP-110a.3 | TCFD Metrics and Targets | UN SDGs 12 (12.1), 12 (12.2), 13 (13.2), 13 (13.3), 14 (14.3), 8 (8.4), 9 (9.2), 9 (9.4) | WEF-MSC Pillar 2: (Expanded metrics) Planet - Climate Change - Paris-aligned GHG emissions targets

Short Term - American Lithium Corp.’s strategy will be to measure and monitor its Scope 1 GHG emissions and seek opportunities for economical reductions.

Long Term - American Lithium Corp.’s strategy will be to continue to monitor its Scope 1 GHG emissions and invest in relevant, proven, and economical technologies for GHG emissions reductions.

Overall - We strive to continuously improve the performance of our governance and climate change action plans based on climate change science, regulatory, and voluntary frameworks and international standards.

Carbon Offset

Credits

How much CO₂ (metric tonnes) offset credits were purchased? (ONYEN)


0.000

Air Emissions - American Lithium Corp.

Report emissions of air pollutants that are released into the atmosphere (SASB EM-MM-120a.1.1)

Affiliations: GRI 305-6, 305-7 | IPIECA C1 ENV-5 | SASB EM-EP-120a.1 | TCFD Metrics and Targets | WEF-MSC Pillar 2 - Air Pollution - Air Pollution

Emissions of carbon monoxide, reported as CO (tonne) 0.000

Although a near-negligible amount of this may be emitted by equipment as a byproduct of fuel combustion, the company is not currently monitoring this but is using equipment that meets all local air emissions standards. In the future, the company may monitor this directly.

Emissions of oxides of nitrogen (NOx), reported as NOx (tonne) 0.000

Emissions of oxides of sulphur (SOx), reported as SOx (tonne) 0.000

Emissions of Particulate Matter 10 micrometres or less in diameter (PM₁₀), reported as PM₁₀ (tonne) 0.000

Emissions of lead and lead compounds, reported as Pb (tonne) 0.000

Emissions of mercury and mercury compounds, reported as Hg (tonne) 0.000

Emissions of non-methane Volatile Organic Compounds (VOCs) (tonne) 0.000
### Energy Management - Macusani Uranium Project

Total energy consumed in aggregate, in gigajoules (GJ) (hydrocarbons and electricity) including the fuel types used (e.g., biomass, hydro-electric power or bioenergy) (SASB EM-MM-130a.1.1)

**Affiliations:** GRI 302-1 | IPIECA C1 CCE-6 | UN SDGs 12 (12.1), 12 (12.2), 7 (7.2), 7 (7.3), 8 (8.4), 9 (9.2), 9 (9.4)

Percentage energy consumed that was supplied by grid electricity (SASB EM-MM-130a.1.2)

**Affiliations:** GRI 302-1 | UN SDGs 12 (12.1), 12 (12.2), 7 (7.2), 7 (7.3), 8 (8.4), 9 (9.2), 9 (9.4)

Percentage of energy consumed that is renewable energy (SASB EM-MM-130a.1.3)

**Affiliations:** GRI 302-1 | UN SDGs 12 (12.1), 12 (12.2), 7 (7.2), 7 (7.3), 8 (8.4), 9 (9.2), 9 (9.4)

### Energy Management - Falchani Lithium Project

Total energy consumed in aggregate, in gigajoules (GJ) (hydrocarbons and electricity) including the fuel types used (e.g., biomass, hydro-electric power or bioenergy) (SASB EM-MM-130a.1.1)

**Affiliations:** GRI 302-1 | IPIECA C1 CCE-6 | UN SDGs 12 (12.1), 12 (12.2), 7 (7.2), 7 (7.3), 8 (8.4), 9 (9.2), 9 (9.4)

*This is diesel and gasoline for the Falchani work programs, and Lima office and camp electricity use.*

Percentage energy consumed that was supplied by grid electricity (SASB EM-MM-130a.1.2)

**Affiliations:** GRI 302-1 | UN SDGs 12 (12.1), 12 (12.2), 7 (7.2), 7 (7.3), 8 (8.4), 9 (9.2), 9 (9.4)

Percentage of energy consumed that is renewable energy (SASB EM-MM-130a.1.3)

**Affiliations:** GRI 302-1 | UN SDGs 12 (12.1), 12 (12.2), 7 (7.2), 7 (7.3), 8 (8.4), 9 (9.2), 9 (9.4)

### Energy Management - TLC Lithium Project

Total energy consumed in aggregate, in gigajoules (GJ) (hydrocarbons and electricity) including the fuel types used (e.g., biomass, hydro-electric power or bioenergy) (SASB EM-MM-130a.1.1)

**Affiliations:** GRI 302-1 | IPIECA C1 CCE-6 | UN SDGs 12 (12.1), 12 (12.2), 7 (7.2), 7 (7.3), 8 (8.4), 9 (9.2), 9 (9.4)

*Diesel fuel from drill rigs, gasoline for trucks, and office/core shed/pump electricity.*

Percentage energy consumed that was supplied by grid electricity (SASB EM-MM-130a.1.2)

**Affiliations:** GRI 302-1 | UN SDGs 12 (12.1), 12 (12.2), 7 (7.2), 7 (7.3), 8 (8.4), 9 (9.2), 9 (9.4)

Percentage of energy consumed that is renewable energy (SASB EM-MM-130a.1.3)

**Affiliations:** GRI 302-1 | UN SDGs 12 (12.1), 12 (12.2), 7 (7.2), 7 (7.3), 8 (8.4), 9 (9.2), 9 (9.4)

### Energy Management - American Lithium Corp.

Total energy consumed in aggregate, in gigajoules (GJ) (hydrocarbons and electricity) including the fuel types used (e.g., biomass, hydro-electric power or bioenergy) (SASB EM-MM-130a.1.1)

**Affiliations:** GRI 302-1 | IPIECA C1 CCE-6 | UN SDGs 12 (12.1), 12 (12.2), 7 (7.2), 7 (7.3), 8 (8.4), 9 (9.2), 9 (9.4)

Percentage energy consumed that was supplied by grid electricity (SASB EM-MM-130a.1.2)

**Affiliations:** GRI 302-1 | UN SDGs 12 (12.1), 12 (12.2), 7 (7.2), 7 (7.3), 8 (8.4), 9 (9.2), 9 (9.4)

Percentage of energy consumed that is renewable energy (SASB EM-MM-130a.1.3)

**Affiliations:** GRI 302-1 | UN SDGs 12 (12.1), 12 (12.2), 7 (7.2), 7 (7.3), 8 (8.4), 9 (9.2), 9 (9.4)

### Water - American Lithium Corp.

#### Efficiency

Proportion of water reused and recycled by the site to reduce the overall consumptive water demand (ICMM Guide to Water Reporting 2.2.3a)

**Affiliations:** CDP W1 C2.3 C-FS2.2d | CDSB REQ-04 | GRI 303-5 | ICMM Guide to Water Reporting 2.2.3a

#### Intensity

Total volume of water consumed per tonne/unit of material moved, ore mined, ore processed (ICMM Guide to Water Reporting 2.2.3a)

**Affiliations:** CDP W1 C2.3 C-FS2.2d | CDSB REQ-04 | GRI 303-5 | ICMM Guide to Water Reporting 2.2.3a

Water - Macusani Uranium Project

Efficiency

Proportion of water reused and recycled by the site to reduce the overall consumptive water demand (ICMM Guide to Water Reporting 2.2.3a)

**Affiliations:** CDP W1 C2.3 C-FS2.2d | CDSB REQ-04 | GRI 303-5 | ICMM Guide to Water Reporting 2.2.3a

Intensity

Total volume of water consumed per tonne/unit of material moved, ore mined, ore processed (ICMM Guide to Water Reporting 2.2.3a)

**Affiliations:** CDP W1 C2.3 C-FS2.2d | CDSB REQ-04 | GRI 303-5 | ICMM Guide to Water Reporting 2.2.3a

Water - Macusani Uranium Project

Efficiency

Proportion of water reused and recycled by the site to reduce the overall consumptive water demand (ICMM Guide to Water Reporting 2.2.3a)

**Affiliations:** CDP W1 C2.3 C-FS2.2d | CDSB REQ-04 | GRI 303-5 | ICMM Guide to Water Reporting 2.2.3a

Intensity

Total volume of water consumed per tonne/unit of material moved, ore mined, ore processed (ICMM Guide to Water Reporting 2.2.3a)

**Affiliations:** CDP W1 C2.3 C-FS2.2d | CDSB REQ-04 | GRI 303-5 | ICMM Guide to Water Reporting 2.2.3a

Water - Macusani Uranium Project
Water Management

Disclose the amount of water that was withdrawn from freshwater sources (in thousands of cubic meters) (SASB EM-MM-140a.1.1)

Affiliations: CDP W1 C2.3 C-FS2.2d | CDSB REQ-04 | GRI 303-3-a | ICMM Guide to Water Reporting 2.2.3a | IPIECA C1 ENV-1 | SASB EM-EP-140a.1.1, EM-RM-140a.1, RR-BI-140a.1.2 | UN SDGs 12 (12.1), 12 (12.2), 12 (12.4), 12 (12.5), 14 (14.1), 3 (3.9), 6 (6.3), 6 (6.4), 6 (6.5), 6 (6.6), 8 (8.4), 9 (9.2), 9 (9.4)

Disclose the freshwater withdrawn in locations with High or Extremely High Baseline Water Stress as a percentage of the total water withdrawn (SASB EM-MM-140a.1.4)

Affiliations: CDP W1 C2.3 C-FS2.2d | CDSB REQ-04 | GRI 303-3 | ICMM Guide to Water Reporting 2.2.3a | IPIECA C4 ENV-1 | SASB EM-EP-140a.1.1, EM-RM-140a.1, RR-BI-140a.1.2 | UN SDGs 12 (12.1), 12 (12.2), 12 (12.4), 12 (12.5), 14 (14.1), 3 (3.9), 6 (6.3), 6 (6.4), 6 (6.5), 6 (6.6), 8 (8.4), 9 (9.2), 9 (9.4) | WEF-MSC Pillar 2: Planet - Freshwater Availability - Water consumption and withdrawal in water-stressed areas

Does Not Apply

Disclose water withdrawn in locations with High or Extremely High Baseline Water Stress (in thousands of cubic meters) 0.000

Disclose freshwater consumed in locations with High or Extremely High Baseline Water Stress as a percentage of the total water consumed (SASB EM-MM-140a.1.5)

Affiliations: CDP W1 C2.3 C-FS2.2d | CDSB REQ-04 | GRI 303-3, 303-4, 303-5 | ICMM Guide to Water Reporting 2.2.3a | IPIECA C3 ENV-1 | SASB EM-EP-140a.1.1, EM-RM-140a.1, RR-BI-140a.1.2 | UN SDGs 12 (12.1), 12 (12.2), 12 (12.4), 12 (12.5), 14 (14.1), 3 (3.9), 6 (6.3), 6 (6.4), 6 (6.5), 6 (6.6), 8 (8.4), 9 (9.2), 9 (9.4) | WEF-MSC Pillar 2: Planet - Freshwater Availability - Water consumption and withdrawal in water-stressed areas

Does Not Apply

Disclose the amount of water that was consumed in its operations (in thousands of cubic meters) 0.000

Total water consumed in locations with high or extremely high baseline water stress (in thousands of cubic meters) 0.000

Water - Falchani Lithium Project

Water Management

Disclose the amount of water that was withdrawn from freshwater sources (in thousands of cubic meters) (SASB EM-MM-140a.1.1)

Affiliations: CDP W1 C2.3 C-FS2.2d | CDSB REQ-04 | GRI 303-3-a | ICMM Guide to Water Reporting 2.2.3a | IPIECA C5 ENV-1 | SASB EM-EP-140a.1.1, EM-RM-140a.1, RR-BI-140a.1.2 | UN SDGs 12 (12.1), 12 (12.2), 12 (12.4), 12 (12.5), 14 (14.1), 3 (3.9), 6 (6.3), 6 (6.4), 6 (6.5), 6 (6.6), 8 (8.4), 9 (9.2), 9 (9.4) | WEF-MSC Pillar 2: Planet - Freshwater Availability - Water consumption and withdrawal in water-stressed areas

24.080

Disclose the freshwater withdrawn in locations with High or Extremely High Baseline Water Stress as a percentage of the total water withdrawn (SASB EM-MM-140a.1.4)

Affiliations: CDP W1 C2.3 C-FS2.2d | CDSB REQ-04 | GRI 303-3, 303-4, 303-5 | ICMM Guide to Water Reporting 2.2.3a | IPIECA C3 ENV-1 | SASB EM-EP-140a.1.1, EM-RM-140a.1, RR-BI-140a.1.2 | UN SDGs 12 (12.1), 12 (12.2), 12 (12.4), 12 (12.5), 14 (14.1), 3 (3.9), 6 (6.3), 6 (6.4), 6 (6.5), 6 (6.6), 8 (8.4), 9 (9.2), 9 (9.4) | WEF-MSC Pillar 2: Planet - Freshwater Availability - Water consumption and withdrawal in water-stressed areas

Disclose water withdrawn in locations with High or Extremely High Baseline Water Stress (in thousands of cubic meters) 0.000

Total water consumed in locations with high or extremely high baseline water stress (in thousands of cubic meters) 0.000

Water - TLC Lithium Project

Water Management

Disclose the amount of water that was withdrawn from freshwater sources (in thousands of cubic meters) (SASB EM-MM-140a.1.1)

Affiliations: CDP W1 C2.3 C-FS2.2d | CDSB REQ-04 | GRI 303-3-a | ICMM Guide to Water Reporting 2.2.3a | IPIECA C4 ENV-1 | SASB EM-EP-140a.1.1, EM-RM-140a.1, RR-BI-140a.1.2 | UN SDGs 12 (12.1), 12 (12.2), 12 (12.4), 12 (12.5), 14 (14.1), 3 (3.9), 6 (6.3), 6 (6.4), 6 (6.5), 6 (6.6), 8 (8.4), 9 (9.2), 9 (9.4) | WEF-MSC Pillar 2: Planet - Freshwater Availability - Water consumption and withdrawal in water-stressed areas

2.060

Disclose the freshwater withdrawn in locations with High or Extremely High Baseline Water Stress as a percentage of the total water withdrawn (SASB EM-MM-140a.1.4)

Affiliations: CDP W1 C2.3 C-FS2.2d | CDSB REQ-04 | GRI 303-3 | ICMM Guide to Water Reporting 2.2.3a | IPIECA C4 ENV-1 | SASB EM-EP-140a.1.1, EM-RM-140a.1, RR-BI-140a.1.2 | UN SDGs 12 (12.1), 12 (12.2), 12 (12.4), 12 (12.5), 14 (14.1), 3 (3.9), 6 (6.3), 6 (6.4), 6 (6.5), 6 (6.6), 8 (8.4), 9 (9.2), 9 (9.4) | WEF-MSC Pillar 2: Planet - Freshwater Availability - Water consumption and withdrawal in water-stressed areas

0.0000%

Disclose the amount of water that was consumed in its operations (in thousands of cubic meters) 0.000

Total water consumed in locations with high or extremely high baseline water stress (in thousands of cubic meters) 0.000
Disclose water withdrawn in locations with High or Extremely High Baseline Water Stress (in thousands of cubic meters) 0.000

Disclose freshwater consumed in locations with High or Extremely High Baseline Water Stress as a percentage of the total water consumed (SASB EM-MM-140a.1.5) 0.0000%

**Affiliations:** CDP W1 C2.3 C-FFS2.2d | CDSB REQ-04 | GRI 303-3-3 | ICMM Guide to Water Reporting 2.2.3a | IPIECA C3 ENV-1 | SASB EM-EP-140a.1.1, EM-RM-140a.1, RR-BI-140a.1, UN SDGs 12 (12.1), 12 (12.2), 12 (12.4), 12 (12.5), 14 (14.1), 3 (3.9), 6 (6.3), 6 (6.4), 6 (6.5), 6 (6.6), 8 (8.4), 9 (9.2), 9 (9.4) | WEF-MSC Pillar 2: Planet - Freshwater Availability - Water consumption and withdrawal in water-stressed areas

Disclose the amount of water that was consumed in its operations (in thousands of cubic meters) 2.060

Total water consumed in locations with high or extremely high baseline water stress (in thousands of cubic meters) 0.000

**Water - American Lithium Corp.**

### Water Management

Disclose the amount of water that was withdrawn from freshwater sources (in thousands of cubic meters) (SASB EM-MM-140a.1.1) 26.140

**Affiliations:** CDP W1 C2.3 C-FFS2.2d | CDSB REQ-04 | GRI 303-3-3 | ICMM Guide to Water Reporting 2.2.3a | IPIECA C3 ENV-1 | SASB EM-EP-140a.1.1, EM-RM-140a.1, RR-BI-140a.1, UN SDGs 12 (12.1), 12 (12.2), 12 (12.4), 12 (12.5), 14 (14.1), 3 (3.9), 6 (6.3), 6 (6.4), 6 (6.5), 6 (6.6), 8 (8.4), 9 (9.2), 9 (9.4) | WEF-MSC Pillar 2: Planet - Freshwater Availability - Water consumption and withdrawal in water-stressed areas

Disclose the freshwater withdrawn in locations with High or Extremely High Baseline Water Stress as a percentage of the total water withdrawn (SASB EM-MM-140a.1.4) 0.0000%

**Affiliations:** CDP W1 C2.3 C-FFS2.2d | CDSB REQ-04 | GRI 303-3 | ICMM Guide to Water Reporting 2.2.3a | IPIECA C4 ENV-1 | SASB EM-EP-140a.1.1, EM-RM-140a.1, RR-BI-140a.1, UN SDGs 12 (12.1), 12 (12.2), 12 (12.4), 12 (12.5), 14 (14.1), 3 (3.9), 6 (6.3), 6 (6.4), 6 (6.5), 6 (6.6), 8 (8.4), 9 (9.2), 9 (9.4) | WEF-MSC Pillar 2: Planet - Freshwater Availability - Water consumption and withdrawal in water-stressed areas

Disclose the amount of water that was consumed in its operations (in thousands of cubic meters) 2.060

Total water consumed in locations with high or extremely high baseline water stress (in thousands of cubic meters) 0.000

Was your organization subject to any fines, enforcement orders, and/or other penalties for water-related regulatory violations (CDP W2.2) No

**Affiliations:** Bloomberg NUM_ENVIRON_FINES | CDP W1 C2.3 C-FFS2.2d | CDSB REQ-04 | GRI 303-5 | ICMM Guide to Water Reporting 2.2.3a | IPIECA C4 ENV-1 | SASB EM-EP-140a.1.1, EM-RM-140a.1, RR-BI-140a.1, UN SDGs 12 (12.1), 12 (12.2), 12 (12.4), 12 (12.5), 14 (14.1), 3 (3.9), 6 (6.3), 6 (6.4), 6 (6.5), 6 (6.6), 8 (8.4), 9 (9.2), 9 (9.4) | WEF-MSC Pillar 2: Planet - Freshwater Availability - Water consumption and withdrawal in water-stressed areas

Disclose the total amount of non-mineral waste generated (tonne) (SASB EM-MM-150a.4.1) 0.000

**Affiliations:** UN SDGs 12 (12.1), 12 (12.2), 12 (12.4), 12 (12.5), 14 (14.1), 3 (3.9), 6 (6.4), 6 (6.5), 6 (6.6), 8 (8.4), 9 (9.2), 9 (9.4)

Disclose the total weight of tailings produced (tonne) (SASB EM-MM-150a.5.1) 0.000

**Affiliations:** Bloomberg TAILINGS_WASTE | UN SDGs 12 (12.1), 12 (12.2), 12 (12.4), 12 (12.5), 14 (14.1), 3 (3.9), 6 (6.4), 6 (6.5), 6 (6.6), 8 (8.4), 9 (9.2), 9 (9.4)

Waste Management - Macusani Uranium Project

Disclose the total amount of non-mineral waste generated (tonne) (SASB EM-MM-150a.4.1) 0.000

**Affiliations:** UN SDGs 12 (12.1), 12 (12.2), 12 (12.4), 12 (12.5), 14 (14.1), 3 (3.9), 6 (6.4), 6 (6.5), 6 (6.6), 8 (8.4), 9 (9.2), 9 (9.4)

Disclose the total weight of tailings produced (tonne) (SASB EM-MM-150a.5.1) 0.000

**Affiliations:** Bloomberg TAILINGS_WASTE | UN SDGs 12 (12.1), 12 (12.2), 12 (12.4), 12 (12.5), 14 (14.1), 3 (3.9), 6 (6.4), 6 (6.5), 6 (6.6), 8 (8.4), 9 (9.2), 9 (9.4)

Disclose the total amount of waste rock generated (tonne) (SASB EM-MM-150a.6.1) 0.000

**Affiliations:** UN SDGs 12 (12.1), 12 (12.2), 12 (12.4), 12 (12.5), 14 (14.1), 3 (3.9), 6 (6.4), 6 (6.5), 6 (6.6), 8 (8.4), 9 (9.2), 9 (9.4)
<table>
<thead>
<tr>
<th>Topic</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Disclose the total amount of overburden removed (tonne) (ONYEN)</td>
<td>0.000</td>
</tr>
<tr>
<td>Disclose the total weight of waste generated that was hazardous (tonne) (SASB EM-MM-150a.7.1)</td>
<td>0.000</td>
</tr>
<tr>
<td><strong>Affiliations:</strong> Bloomberg HAZARDOUS_WASTE</td>
<td>UN SDGs 12 (12.1), 12 (12.2), 12 (12.4), 12 (12.5), 14 (14.1), 3 (3.9), 8 (8.4), 9 (9.2), 9 (9.4)</td>
</tr>
<tr>
<td>Disclose the total weight of hazardous waste generated that was recycled (tonne) (SASB EM-MM-150a.8.1)</td>
<td>0.000</td>
</tr>
<tr>
<td><strong>Affiliations:</strong> UN SDGs 12 (12.1), 12 (12.2), 12 (12.4), 12 (12.5), 14 (14.1), 3 (3.9), 8 (8.4), 9 (9.2), 9 (9.4)</td>
<td></td>
</tr>
<tr>
<td>Disclose the total number of significant incidents associated with handling, storage, transportation, or disposal of hazardous materials used in mineral processing activities and hazardous waste generated (SASB EM-MM-150a.9.1)</td>
<td>0</td>
</tr>
<tr>
<td><strong>Affiliations:</strong> UN SDGs 12 (12.1), 12 (12.2), 12 (12.4), 12 (12.5), 14 (14.1), 3 (3.9), 8 (8.4), 9 (9.2), 9 (9.4)</td>
<td></td>
</tr>
<tr>
<td>Describe the policies and procedures that are set forth by the company's waste and hazardous materials management strategy (SASB EM-MM-150a.10.1)</td>
<td>No waste was produced in this reporting period, but in the future any waste and hazardous materials will be managed according to all permitting regulations.</td>
</tr>
<tr>
<td><strong>Affiliations:</strong> Bloomberg WASTE_REDUCTION</td>
<td>UN SDGs 12 (12.1), 12 (12.2), 12 (12.4), 12 (12.5), 14 (14.1), 3 (3.9), 8 (8.4), 9 (9.2), 9 (9.4)</td>
</tr>
<tr>
<td>Describe how its policies and procedures compare with those required by local jurisdictions that apply to the entity (SASB EM-MM-150a.10.2)</td>
<td>All policy and procedures are in compliance with the local jurisdictions.</td>
</tr>
<tr>
<td><strong>Waste Management - Falchani Lithium Project</strong></td>
<td></td>
</tr>
<tr>
<td>Disclose the total amount of non-mineral waste generated (tonne) (SASB EM-MM-150a.4.1)</td>
<td>0.000</td>
</tr>
<tr>
<td><strong>Affiliations:</strong> UN SDGs 12 (12.1), 12 (12.2), 12 (12.4), 12 (12.5), 14 (14.1), 3 (3.9), 8 (8.4), 9 (9.2), 9 (9.4)</td>
<td></td>
</tr>
<tr>
<td>Disclose the total weight of tailings produced (tonne) (SASB EM-MM-150a.5.1)</td>
<td>0.000</td>
</tr>
<tr>
<td><strong>Affiliations:</strong> Bloomberg TAILINGS_WASTE</td>
<td>UN SDGs 12 (12.1), 12 (12.2), 12 (12.4), 12 (12.5), 14 (14.1), 3 (3.9), 8 (8.4), 9 (9.2), 9 (9.4)</td>
</tr>
<tr>
<td>Disclose the total amount of waste rock generated (tonne) (SASB EM-MM-150a.6.1)</td>
<td>0.000</td>
</tr>
<tr>
<td><strong>Affiliations:</strong> UN SDGs 12 (12.1), 12 (12.2), 12 (12.4), 12 (12.5), 14 (14.1), 3 (3.9), 8 (8.4), 9 (9.2), 9 (9.4)</td>
<td></td>
</tr>
<tr>
<td>Disclose the total amount of overburden removed (tonne) (ONYEN)</td>
<td>0.000</td>
</tr>
<tr>
<td>Disclose the total weight of waste generated that was hazardous (tonne) (SASB EM-MM-150a.7.1)</td>
<td>0.000</td>
</tr>
<tr>
<td><strong>Affiliations:</strong> Bloomberg HAZARDOUS_WASTE</td>
<td>UN SDGs 12 (12.1), 12 (12.2), 12 (12.4), 12 (12.5), 14 (14.1), 3 (3.9), 8 (8.4), 9 (9.2), 9 (9.4)</td>
</tr>
<tr>
<td>Disclose the total weight of hazardous waste generated that was recycled (tonne) (SASB EM-MM-150a.8.1)</td>
<td>0.000</td>
</tr>
<tr>
<td><strong>Affiliations:</strong> UN SDGs 12 (12.1), 12 (12.2), 12 (12.4), 12 (12.5), 14 (14.1), 3 (3.9), 8 (8.4), 9 (9.2), 9 (9.4)</td>
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<td>Disclose the total number of significant incidents associated with handling, storage, transportation, or disposal of hazardous materials used in mineral processing activities and hazardous waste generated (SASB EM-MM-150a.9.1)</td>
<td>0</td>
</tr>
<tr>
<td><strong>Affiliations:</strong> UN SDGs 12 (12.1), 12 (12.2), 12 (12.4), 12 (12.5), 14 (14.1), 3 (3.9), 8 (8.4), 9 (9.2), 9 (9.4)</td>
<td></td>
</tr>
<tr>
<td>Describe the policies and procedures that are set forth by the company's waste and hazardous materials management strategy (SASB EM-MM-150a.10.1)</td>
<td>No waste was produced in this reporting period, but in the future any waste and hazardous materials will be managed according to all permitting regulations.</td>
</tr>
<tr>
<td><strong>Affiliations:</strong> Bloomberg WASTE_REDUCTION</td>
<td>UN SDGs 12 (12.1), 12 (12.2), 12 (12.4), 12 (12.5), 14 (14.1), 3 (3.9), 8 (8.4), 9 (9.2), 9 (9.4)</td>
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<tr>
<td>Describe how its policies and procedures compare with those required by local jurisdictions that apply to the entity (SASB EM-MM-150a.10.2)</td>
<td>All policy and procedures are in compliance with the local jurisdictions.</td>
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<tr>
<td><strong>Waste Management - TLC Lithium Project</strong></td>
<td></td>
</tr>
<tr>
<td>Disclose the total amount of non-mineral waste generated (tonne) (SASB EM-MM-150a.4.1)</td>
<td>0.000</td>
</tr>
<tr>
<td><strong>Affiliations:</strong> UN SDGs 12 (12.1), 12 (12.2), 12 (12.4), 12 (12.5), 14 (14.1), 3 (3.9), 8 (8.4), 9 (9.2), 9 (9.4)</td>
<td></td>
</tr>
<tr>
<td>Disclose the total weight of tailings produced (tonne) (SASB EM-MM-150a.5.1)</td>
<td>0.000</td>
</tr>
<tr>
<td><strong>Affiliations:</strong> Bloomberg TAILINGS_WASTE</td>
<td>UN SDGs 12 (12.1), 12 (12.2), 12 (12.4), 12 (12.5), 14 (14.1), 3 (3.9), 8 (8.4), 9 (9.2), 9 (9.4)</td>
</tr>
<tr>
<td>Disclose the total amount of waste rock generated (tonne) (SASB EM-MM-150a.6.1)</td>
<td>0.000</td>
</tr>
<tr>
<td><strong>Affiliations:</strong> UN SDGs 12 (12.1), 12 (12.2), 12 (12.4), 12 (12.5), 14 (14.1), 3 (3.9), 8 (8.4), 9 (9.2), 9 (9.4)</td>
<td></td>
</tr>
</tbody>
</table>

Affiliations: UN SDGs 12 (12.1), 12 (12.2), 12 (12.4), 12 (12.5), 14 (14.1), 3 (3.9), 8 (8.4), 9 (9.2), 9 (9.4)

Disclose the total amount of overburden removed (tonne) (ONYEN) 0.000

Affiliations: Bloomberg HAZARDOUS_WASTE | UN SDGs 12 (12.1), 12 (12.2), 12 (12.4), 12 (12.5), 14 (14.1), 3 (3.9), 8 (8.4), 9 (9.2), 9 (9.4)

Disclose the total weight of hazardous waste generated that was hazardous (tonne) (SASB EM-MM-150a.7.1) 0.000

Affiliations: UN SDGs 12 (12.1), 12 (12.2), 12 (12.4), 12 (12.5), 14 (14.1), 3 (3.9), 8 (8.4), 9 (9.2), 9 (9.4)

Disclose the total weight of hazardous waste generated that was recycled (tonne) (SASB EM-MM-150a.8.1) 0.000

Affiliations: Bloomberg HAZARDOUS_WASTE | UN SDGs 12 (12.1), 12 (12.2), 12 (12.4), 12 (12.5), 14 (14.1), 3 (3.9), 8 (8.4), 9 (9.2), 9 (9.4)

Disclose the total weight of hazardous waste generated that was recycled (tonne) (SASB EM-MM-150a.8.1) 0.000

Affiliations: UN SDGs 12 (12.1), 12 (12.2), 12 (12.4), 12 (12.5), 14 (14.1), 3 (3.9), 8 (8.4), 9 (9.2), 9 (9.4)

Disclose the total number of significant incidents associated with handling, storage, transportation, or disposal of hazardous materials used in mineral processing activities and hazardous waste generated (SASB EM-MM-150a.9.1) 0

Affiliations: UN SDGs 12 (12.1), 12 (12.2), 12 (12.4), 12 (12.5), 14 (14.1), 3 (3.9), 8 (8.4), 9 (9.2), 9 (9.4)

Describe the policies and procedures that are set forth by the company's waste and hazardous materials management strategy (SASB EM-MM-150a.10.1)

Affiliations: Bloomberg WASTE_REDUCTION | UN SDGs 12 (12.1), 12 (12.2), 12 (12.4), 12 (12.5), 14 (14.1), 3 (3.9), 8 (8.4), 9 (9.2), 9 (9.4)

In ALC exploration sites, hazardous or petroleum materials utilized in the Project Area is stored in fuel delivery systems on vehicles and drill rigs. Refueling operations utilize a catch basin to contain potential drips and overflows. Lubricating grease are stored on the drill rigs or transported by drill trucks. No hazardous or petroleum materials are stored on site; therefore, no containment or secondary containment is necessary. All containers of hazardous and non-hazardous substances are labeled and handled in accordance with Nevada Department of Transportation (NDOT) and Occupational Safety and Health Administration (OSHA) regulations, and the Peruvian Ministry of Energy and Mines and the Peruvian Ministry of the Environment and Regional Direction of Environmental Affairs in Puno and Regional Direction of Energy and Mining in Puno, and the central offices of SUNAT in Lima, in Peru. Drill rigs will have plastic sheeting underneath the equipment for catching leaks and spills. If a reportable quantity of hazardous or petroleum materials, such as diesel fuel, is spilled, measures are taken to control the spill, and the BLM, and/or NDEP’s Emergency Response Hotline will be notified, and the Peruvian controlling authorities (OSINERGMIN and OEFA) as required. If any grease, oil, hazardous material, petroleum material, or chemicals are spilled during operations, they are cleaned up in a timely manner. After clean-up, any impacted
material will be removed from the site and disposed of at an approved disposal facility in accordance with all applicable federal, state, and local regulations.

Non-hazardous waste is stored on-site until dealt with appropriately during reclamation.

<table>
<thead>
<tr>
<th>Describe how its policies and procedures compare with those required by local jurisdictions that apply to the entity (SASB EM-MM-150a.10.2)</th>
<th>The Company’s waste management policies and procedures comply with national legislation, and where required ALC will implement international best practices to complement requirements by local jurisdictions.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Affiliations: UN SDGs 12 (12.1), 12 (12.2), 12 (12.4), 12 (12.5), 14 (14.1), 3 (3.9), 8 (8.4), 9 (9.2), 9 (9.4)</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Describe its approach to waste management during the entire project life cycle (SASB EM-MM-150a.10.3)</th>
<th>Waste Management will continue to be of importance and handle as previously described.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Affiliations: UN SDGs 12 (12.1), 12 (12.2), 12 (12.4), 12 (12.5), 14 (14.1), 3 (3.9), 8 (8.4), 9 (9.2), 9 (9.4)</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Describe the approach to the management of hazardous materials used in processing (SASB EM-MM-150a.10.4)</th>
<th>The approach is hazardous material reduction and containment.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Affiliations: UN SDGs 12 (12.1), 12 (12.2), 12 (12.4), 12 (12.5), 14 (14.1), 3 (3.9), 8 (8.4), 9 (9.2), 9 (9.4)</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Describe how waste and hazardous materials management efforts are coordinated among business partners (e.g., contractors and subcontractors) (SASB EM-MM-150a.10.5)</th>
<th>Onboarding, internal checks, and continual training.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Affiliations: UN SDGs 12 (12.1), 12 (12.2), 12 (12.4), 12 (12.5), 14 (14.1), 3 (3.9), 8 (8.4), 9 (9.2), 9 (9.4)</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Describe how the company ensures compliance and conformance with waste and hazardous material management policies and procedures (SASB EM-MM-150a.10.6)</th>
<th>On site management regularly inspects waste management practices.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Affiliations: UN SDGs 12 (12.1), 12 (12.2), 12 (12.4), 12 (12.5), 14 (14.1), 3 (3.9), 8 (8.4), 9 (9.2), 9 (9.4)</td>
<td></td>
</tr>
</tbody>
</table>

**Tailings Storage Facilities Management**

Does your company manage Tailings Storage Facilities (ONYEN) No

<table>
<thead>
<tr>
<th>Disclose the approach to the development of Emergency Preparedness and Response Plans (EPRPs) (SASB EM-MM-150a.10.7)</th>
<th>American Lithium Corp did not consider the development of an Emergency Preparedness and Response Plans (EPRPs) for tailings in the reporting period because the current activities within the business are exploratory in nature. The EPRP will be developed as the project advances to production activities.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Affiliations: UN SDGs 14 (14.1), 3 (3.9), 6 (6.3)</td>
<td></td>
</tr>
</tbody>
</table>

**Innovation**

Spending on Research, Development, and Technologies for waste management compliance and improvement (ONYEN) 0

<table>
<thead>
<tr>
<th>Describe nature of spending on Research, Development and Technologies for waste management compliance and improvement (ONYEN)</th>
<th>American Lithium Corp. will identify this as a priority as we move closer to production.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Affiliations: IPIECA C3 ENV-7</td>
<td></td>
</tr>
</tbody>
</table>

**Biodiversity - Macusani Uranium Project**

Management Plan

List the environmental and biodiversity management plan(s) implemented at active sites (SASB EM-MM-160a.1)

| The Company is anticipating a DIA (Declaracion de Impacto Ambiental) approval for the Macusani Uranium project which will detail the environmental and biodiversity management plan for the exploration project. |
|---|---|
| Affiliations: IPIECA C1 ENV-3 |  |
| UN SDGs 11 (11.4), 12 (12.1), 12 (12.2), 12 (12.4), 12 (12.5), 14 (14.1), 14 (14.2), 14 (14.3), 15 (15.3), 15 (15.4), 15 (15.5), 15 (15.9), 15 (15.a), 6 (6.3), 8 (8.4), 9 (9.2), 9 (9.4) |  |

1.1 Mine lifecycle stages to which the plan(s) apply (SASB EM-MM-160a.1)

| Exploration and appraisal |
|---|---|
| Site development |
| Affiliations: SASB EM-EP-160a.1 |  |
| UN SDGs 11 (11.4), 12 (12.1), 12 (12.2), 12 (12.4), 12 (12.5), 14 (14.1), 14 (14.2), 14 (14.3), 15 (15.3), 15 (15.4), 15 (15.5), 15 (15.9), 15 (15.a), 6 (6.3), 8 (8.4), 9 (9.2), 9 (9.4) |  |

1.2 The topics addressed by the plan(s) (SASB EM-MM-160a.1)

| Ecological and biodiversity impacts |
|---|---|
| Noise impacts |
| Emissions to air |
| Discharges to water |
| Affiliations: SASB EM-EP-160a.1 |  |
| UN SDGs 11 (11.4), 12 (12.1), 12 (12.2), 12 (12.4), 12 (12.5), 14 (14.1), 14 (14.2), 14 (14.3), 15 (15.3), 15 (15.4), 15 (15.5), 15 (15.9), 15 (15.a), 6 (6.3), 8 (8.4), 9 (9.2), 9 (9.4) |  |

1.3 The underlying references for its plan(s), including whether they are codes, guidelines, standards, or regulations; whether they were developed by the entity, an industry organization, a third-party organization (e.g., a non-governmental organization, a governmental agency, or some combination of these groups) (SASB EM-MM-160a.1)

<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Affiliations: SASB EM-MM-160a.1</td>
<td></td>
</tr>
</tbody>
</table>

Biodiversity - Falchani Lithium Project

Management Plan

List the environmental and biodiversity management plan(s) implemented at active sites (SASB EM-MM-160a.1)

The Falchani Lithium project is currently gathering data for an EIA (Environmental Impact Assessment). Quelcaya, a land claim package close to Falchani, is currently operating under a DIA (Declaracion de Impacto Ambiental).

1.1 Mine lifecycle stages to which the plan(s) apply (SASB EM-MM-160a.1)

- Exploration and appraisal
- Site development

1.2 The topics addressed by the plan(s) (SASB EM-MM-160a.1)

- Ecological and biodiversity impacts
- Noise impacts
- Emissions to air
- Discharges to water

1.3 The underlying references for its plan(s), including whether they are codes, guidelines, standards, or regulations; whether they were developed by the entity, an industry organization, a third-party organization (e.g., a non-governmental organization, a governmental agency, or some combination of these groups) (SASB EM-MM-160a.1)


Biodiversity - TLC Lithium Project

Management Plan

List the environmental and biodiversity management plan(s) implemented at active sites (SASB EM-MM-160a.1)


1.1 Mine lifecycle stages to which the plan(s) apply (SASB EM-MM-160a.1)

- Exploration and appraisal
- Site development

1.2 The topics addressed by the plan(s) (SASB EM-MM-160a.1)

- Discharges to water
- Ecological and biodiversity impacts
- Emissions to air
- Hazardous chemical usage
- Noise impacts
- Waste generation

1.3 The underlying references for its plan(s), including whether they are codes, guidelines, standards, or regulations; whether they were developed by the entity, an industry organization, a third-party organization (e.g., a non-governmental organization, a governmental agency, or some combination of these groups) (SASB EM-MM-160a.1)

Regulations and standards set by Nevada Division of Environmental Protection bureau of Mining Regulations and Reclamation and the Bureau of Land Management.

Biodiversity - American Lithium Corp.

Impacts

Percentage of its mine sites (by annual production output from mines in tonnes) where acid-generating seepage into surrounding surface water and/or groundwater is: predicted to occur (SASB EM-MM-160a.2.1)

Does Not Apply

Percentage of mine sites (by annual production output from mines in tonnes) where acid-generating seepage into surrounding surface water and/or groundwater is: actively mitigated (SASB EM-MM-160a.2.1)

Does Not Apply
Percentage of mine sites (by annual production output from mines in metric tonnes) where acid-generating seepage into surrounding surface water and/or groundwater is: under treatment or remediation (SASB EM-MM-160a.2.1)


Biodiversity - Macusani Uranium Project

Impacts

Does access to the site involve traversing a protected area (ONYEN)

| Affiliations: CDP W8 | SASB EM-MM-160a.3 |

No

This disclosure includes all relevant national categories and designations as well as internationally recognized protected areas, i.e. areas designated under the World Conservation Union (IUCN) designation I-IV, UNESCO Natural World Heritage Sites, UNESCO Man, and the Biosphere Reserves, and wetlands designated under the Convention on Wetlands of International Importance (the Ramsar Convention).

Do any of the entities concessions share a watershed with a protected area (ONYEN)

| Affiliations: CDP W8 | SASB EM-MM-160a.3 |

No

Do any of the entities concessions share a watershed with a protected area (ONYEN)

| Affiliations: CDP W8 | SASB EM-MM-160a.3 |

No

Provide context and description of site access involving traversing protected areas, and/or watersheds shared with a protected area. Include reference to measures in place to assure access, any proactive programs to support the biodiversity of the protected area, and any formal complaints or compliance issues and related steps to resolve (ONYEN)

| Affiliations: CDP W8 | SASB EM-MM-160a.3 |

Exploration Environmental Baseline studies (as part of DIA) have confirmed no protected species or habitats are present within the Macusani Uranium Project Area.

Biodiversity - Falchani Lithium Project

Impacts

Does access to the site involve traversing a protected area (ONYEN)

| Affiliations: CDP W8 | SASB EM-MM-160a.3 |

No

This disclosure includes all relevant national categories and designations as well as internationally recognized protected areas, i.e. areas designated under the World Conservation Union (IUCN) designation I-IV, UNESCO Natural World Heritage Sites, UNESCO Man, and the Biosphere Reserves, and wetlands designated under the Convention on Wetlands of International Importance (the Ramsar Convention).

Do any of the entities concessions share a watershed with a protected area (ONYEN)

| Affiliations: CDP W8 | SASB EM-MM-160a.3 |

No

Provide context and description of site access involving traversing protected areas, and/or watersheds shared with a protected area. Include reference to measures in place to assure access, any proactive programs to support the biodiversity of the protected area, and any formal complaints or compliance issues and related steps to resolve (ONYEN)

| Affiliations: CDP W8 | SASB EM-MM-160a.3 |

Exploration Environmental Baseline studies (as part of DIA) have confirmed no protected species or habitat are present within the Falchani Lithium Project Area.

Biodiversity - TLC Lithium Project

Impacts

Does access to the site involve traversing a protected area (ONYEN)

| Affiliations: CDP W8 | SASB EM-MM-160a.3 |

No

This disclosure includes all relevant national categories and designations as well as internationally recognized protected areas, i.e. areas designated under the World Conservation Union (IUCN) designation I-IV, UNESCO Natural World Heritage Sites, UNESCO Man, and the Biosphere Reserves, and wetlands designated under the Convention on Wetlands of International Importance (the Ramsar Convention).
### Do any of the entities concessions share a watershed with a protected area (ONYEN)

<table>
<thead>
<tr>
<th>Affiliations: CDP W8</th>
<th>SASB EM-MM-160a.3</th>
</tr>
</thead>
<tbody>
<tr>
<td>No</td>
<td></td>
</tr>
</tbody>
</table>

### Provide context and description of site access involving traversing protected areas, and/or watersheds shared with a protected area. Include reference to measures in place to assure access, any proactive programs to support the biodiversity of the protected area, and any formal complaints or compliance issues and related steps to resolve (ONYEN)

<table>
<thead>
<tr>
<th>Affiliations: CDP W8</th>
<th>SASB EM-MM-160a.3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baseline studies have confirmed no species or habitat protected under the Endangered Species Act are present within the TLC Lithium Project Area.</td>
<td></td>
</tr>
</tbody>
</table>

### The Property is approximately 10 km to the north-northwest of Tonopah, Nevada, and 130 km to the northeast of Bishop, California (Figure 5-1). The Property is readily accessible from several different directions, but the most common access is from the paved Gabb's Pole Line Road via several dirt tracks that travel up into the project area commencing from a point approximately 7 km to the north from the junction of Highway US 95, and Gabb's Pole Line Road, which continues on to the Crescent Dunes solar project. The junction of these roads is about 7 km north of downtown Tonopah. There are a number of dirt tracks throughout the claim area, offering good four-wheel drive and ATV access to the Property.

### Biodiversity - American Lithium Corp.

#### Impacts

<table>
<thead>
<tr>
<th>Does access to the site involve traversing a protected area (ONYEN)</th>
</tr>
</thead>
<tbody>
<tr>
<td>No</td>
</tr>
</tbody>
</table>

### Biodiversity - Macusani Uranium Project

#### Impacts

<table>
<thead>
<tr>
<th>Percentage of inferred, indicated and/or measured resources in sites with protected conservation status or in areas of endangered species habitat (SASB EM-MM-160a.3.1)</th>
</tr>
</thead>
<tbody>
<tr>
<td>0.0000%</td>
</tr>
</tbody>
</table>

### Biodiversity - Falchani Lithium Project

#### Impacts

<table>
<thead>
<tr>
<th>Percentage of inferred, indicated and/or measured resources in sites with protected conservation status or in areas of endangered species habitat (SASB Modified)</th>
</tr>
</thead>
<tbody>
<tr>
<td>0.0000%</td>
</tr>
</tbody>
</table>

### Biodiversity - TLC Lithium Project

#### Impacts

<table>
<thead>
<tr>
<th>Percentage of inferred, indicated and/or measured resources in sites with protected conservation status or in areas of endangered species habitat (SASB Modified)</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.0000%</td>
</tr>
</tbody>
</table>

There is a small amount of suitable habitat for...
the Candelaria blazing star, a special status plant species, known as the badland landform areas on the TLC property (2% of the resource area - not necessarily 2% of the resource, but this is an approximation). The Company is to perform a clearance survey for the Candelaria blazing star on these badland landform areas prior to any surface disturbance associated with exploration activities in these areas. If found, special status species can be disturbed after BLM approval.

### Biodiversity - American Lithium Corp.

#### Impacts

Percentage of inferred, indicated and/or measured resources in sites with protected conservation status or in areas of endangered species habitat (SASB Modified)

<table>
<thead>
<tr>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>0.0384%</td>
</tr>
</tbody>
</table>

#### Social

##### Scale of the Organization

Describe how the organisation defines its "Operation" (GRI 2-6-b-i)

Affiliations: GRI 102-7

American Lithium is actively engaged in the development of large-scale lithium projects within mining-friendly jurisdictions throughout the Americas. The Company is currently focused on the continued development of its strategically located TLC Lithium Claystone Project in the richly mineralized Esmeralda lithium district in Nevada, as well as continuing to advance its Falchani Lithium Project and Macusani Uranium Projects in southeastern Peru.

For the purpose of this report, we are including the Company's Vancouver headquarters as an "operation."

##### Scale of the Organization - American Lithium Corp.

Report the total number of operations (GRI 2-6-b-i)

<table>
<thead>
<tr>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>3</td>
</tr>
</tbody>
</table>


##### Scale of the Organization - American Lithium Corp.

Report the total number of direct employees worldwide (exclude contractors) (GRI 2-7-a)

<table>
<thead>
<tr>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>48</td>
</tr>
</tbody>
</table>

Affiliations: GRI 102-8 | UN SDGs 10 (10.3), 8 (8.5) | WDI Section 3: Workforce Composition - Direct Operations Section 6: Stability - Direct Operations | WEF-MSC Pillar 4: Prosperity - Employment and wealth generation - Absolute number and rate of employment

Report the total number of male direct employees worldwide (exclude contractors) (GRI 2-7-a)

<table>
<thead>
<tr>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>36</td>
</tr>
</tbody>
</table>

Affiliations: GRI 102-8 | UN SDGs 10 (10.3), 8 (8.5) | WDI Section 3: Workforce Composition - Direct Operations Section 6: Stability - Direct Operations | WEF-MSC Pillar 4: Prosperity - Employment and wealth generation - Absolute number and rate of employment

Report the total number of female direct employees worldwide (exclude contractors) (GRI 2-7-a)

<table>
<thead>
<tr>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>12</td>
</tr>
</tbody>
</table>

Affiliations: GRI 102-8 | UN SDGs 10 (10.3), 8 (8.5) | WDI Section 3: Workforce Composition - Direct Operations Section 6: Stability - Direct Operations | WEF-MSC Pillar 4: Prosperity - Employment and wealth generation - Absolute number and rate of employment

Report the total number of contract employees worldwide (GRI 2-7-b-ii)

<table>
<thead>
<tr>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>197</td>
</tr>
</tbody>
</table>

Affiliations: Bloomberg NUMBER_OF_CONTRACTORS | GRI 102-8 | SASB EM-MM-000.B | UN SDGs 10 (10.3), 8 (8.5) | WDI Section 3: Workforce Composition - Direct Operations Section 6: Stability - Direct Operations | WEF-MSC Pillar 4: Prosperity - Employment and wealth generation - Absolute number and rate of employment

Total number of employees worldwide (include contractors) (GRI 2-7-a)

<table>
<thead>
<tr>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>245</td>
</tr>
</tbody>
</table>

Affiliations: GRI 102-8 | SASB EM-MM-000.B | UN SDGs 10 (10.3), 8 (8.5) | WDI Section 3: Workforce Composition - Direct Operations Section 6: Stability - Direct Operations | WEF-MSC Pillar 4: Prosperity - Employment and wealth generation - Absolute number and rate of employment

Total number of female employees and contractors worldwide (GRI 2-7-b-ii)

<table>
<thead>
<tr>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>64</td>
</tr>
</tbody>
</table>

Affiliations: GRI 102-8 | SASB EM-MM-000.B | UN SDGs 10 (10.3), 8 (8.5) | WDI Section 3: Workforce Composition - Direct Operations Section 6: Stability - Direct Operations | WEF-MSC Pillar 4: Prosperity - Employment and wealth generation - Absolute number and rate of employment
### Female employees and contractors as percentage of total employees and contractors

26.1224%

### Male employees and contractors as percentage of total employees and contractors

73.8776%

### Total number of male employees and contractors worldwide (GRI 2-7-b-ii)

181

### Total number of non-binary employees and contractors worldwide (GRI 2-7-b-ii)

0

### Total number of employees and contractors with gender not disclosed (GRI 2-7-b)

0

### Total number of permanent employees

0

### Total number of permanent employees - female

12

### Total number of permanent employees - male

36

### Total number of temporary employees

0

### Total number of temporary employees - female

0

### Total number of temporary employees - male

0

### Total number of non-guaranteed hours employees

0

### Total number of non-guaranteed hours employees - female

0

### Total number of non-guaranteed hours employees - male

0

### Total number of full-time employees

47

### Total number of part-time employees

1

### Total number of full-time employees - female

11

### Total number of part-time employees - female

1

### Total number of full-time employees - male

36

### Total number of part-time employees - male

0

---

**Employee Information - American Lithium Corp.**

Report the total number of direct employees by employment type (permanent and temporary), by gender (GRI 2-7-b)

48

### Total number of permanent employees

0

### Total number of permanent employees - female

12

### Total number of permanent employees - male

36

### Total number of temporary employees

0

### Total number of temporary employees - female

0

### Total number of temporary employees - male

0

### Report the total number of non-guaranteed hours employees by gender (GRI 2-7-b-iii)

0

### Report the total number of employees by employment type (full-time and part-time), by gender (GRI 2-7-b-iv, v)

48

### Report the total number of full-time employees

47

### Report the total number of part-time employees

1
### Employee Information

Describe the methodologies and assumptions used to compile the data (GRI 2-7-c)

<table>
<thead>
<tr>
<th>Affiliations: WDI Section 3: Workforce Composition - Direct Operations Section 6: Stability - Direct Operations</th>
</tr>
</thead>
<tbody>
<tr>
<td>Are the numbers reported in head count, full-time equivalent (FTE), or using another methodology</td>
</tr>
<tr>
<td>Head count</td>
</tr>
<tr>
<td>Are the numbers reported at the end of the reporting period, as an average across the reporting period, or using another methodology</td>
</tr>
<tr>
<td>Total head count across the reporting period.</td>
</tr>
<tr>
<td>Provide contextual information necessary to understand the employment information provided (GRI 2-7-d)</td>
</tr>
<tr>
<td>Information gained through counting of employees as well as database compiled with employee's name, DOB and volunteered gender information.</td>
</tr>
<tr>
<td>Describe significant fluctuations, if any, in the number of employees during the reporting period and between reporting periods (GRI 2-7-e)</td>
</tr>
<tr>
<td>The number of employees grew through the reporting period with a minor turnover.</td>
</tr>
</tbody>
</table>

### Workers who are not employees - American Lithium Corp.

Report the total number of workers who are not employees and whose work is controlled by the organization (GRI 2-8-a)

| Affiliations: UN SDGs 8 (8.5) | WDI Section 3: Workforce Composition - Direct Operations Section 6: Stability - Direct Operations |
|---|
| 197 |

Describe the most common types of worker and their contractual relationship with the organization

- Geotech & Geologists assisting with drill programs. Generally, charge by the day either through a third-party or direct. In Peru - Drillers as well.
- The type of work they perform
  - Geotechs - Drill pad building, sample organization, site maintenance, and rehabilitation.
  - Geologists - Driller supervision, sample analysis and logging, contribution to reports, project management, project sign offs, and geological best practices of integrity and ethics. In Peru - Drillers assist with the drilling rigs.

Report the total number of contractors by employment type (permanent and temporary), by gender (GRI 2-8-a)

| Affiliations: UN SDGs 8 (8.5) | WDI Section 3: Workforce Composition - Direct Operations Section 6: Stability - Direct Operations |
|---|
| 197 |

| Total number of permanent contractors - female | 28 |
| Total number of permanent contractors - male | 80 |
| Total number of temporary contractors - female | 24 |
| Total number of temporary contractors - male | 65 |

Report the total number of contractors by employment type (full-time and part-time), by gender (GRI 2-8-a)

| Affiliations: GRI 102-2a, 102-7 | SASB EM-MM-000.B | UN SDGs 8 (8.5) | WDI Section 3: Workforce Composition - Direct Operations Section 6: Stability - Direct Operations |
|---|
| 197 |

| Total number of full-time contractors - female | 46 |
| Total number of part-time contractors - female | 6 |
| Total number of full-time contractors - male | 75 |
| Total number of part-time contractors - male | 70 |

### Workers who are not employees

Describe the methodologies and assumptions used to compile the information about workers who are not employees. (GRI 2-8-b)

| Affiliations: UN SDGs 8 (8.5) | WDI Section 3: Workforce Composition - Direct Operations Section 6: Stability - Direct Operations |
|---|
| Maintaining a database of contractors and consultants. |

Is the number of workers who are not employees reported in head count, full-time equivalent (FTE), or using another methodology

- Some contractors are full-time, and some are part-time.
<table>
<thead>
<tr>
<th>Turnover - American Lithium Corp.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Report the total number and rate of employee turnover during the reporting period, by age group, and gender (GRI 401-1-b)</td>
</tr>
<tr>
<td><strong>Affiliations:</strong> SASB EM-MM-000.B, SV-PS-330a.2</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>All Employees (GRI 401-1-b)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Affiliations:</strong> Bloomberg EMPLOYEE_TURNOVER</td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Voluntary Turnover (GRI 401-1-b)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Affiliations:</strong> GRI 102-7</td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Involuntary Turnover (GRI 401-1-b)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Affiliations:</strong> GRI 102-7</td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Female employees (GRI 401-1-b)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Affiliations:</strong> GRI 102-7</td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Male employees (GRI 401-1-b)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Affiliations:</strong> GRI 102-7</td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Non-binary employees (GRI 401-1-b)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Affiliations:</strong> GRI 102-7</td>
</tr>
<tr>
<td></td>
</tr>
</tbody>
</table>

**Turnover & Age Breakdown - American Lithium Corp.**

It is the total number of contractors and consultants through the reporting period.

Seasonal / project-based hires vary with project demand.

Is the number of workers who are not employees reported at the end of the reporting period, as an average across the reporting period, or using another methodology?
Employees aged 30 years old and under (GRI 401-1-b)

**Affiliations:** GRI 102-7 | IPIECA A1 SOC-6 | SASB EM-MM-000.B, SV-PS-330a.2 | UN SDGs 10 (10.3), 5 (5.1), 8 (8.3), 8 (8.6) | WDI Section 3: Workforce Composition - Direct Operations Section 6: Stability - Direct Operations | WEF-MSC Pillar 4: Prosperity - Employment and wealth generation - Absolute number and rate of employment

<table>
<thead>
<tr>
<th>Total number of turnover (the number that left during the period)</th>
<th>0</th>
</tr>
</thead>
<tbody>
<tr>
<td>As percent of total employees</td>
<td>14.5833%</td>
</tr>
<tr>
<td>Rate of turnover</td>
<td>0.0000%</td>
</tr>
</tbody>
</table>

Employees aged between 30 and 50 years old (GRI 401-1-b)

**Affiliations:** GRI 102-7 | IPIECA A1 SOC-6 | SASB EM-MM-000.B, SV-PS-330a.2 | UN SDGs 10 (10.3), 5 (5.1), 8 (8.3), 8 (8.6) | WDI Section 3: Workforce Composition - Direct Operations Section 6: Stability - Direct Operations | WEF-MSC Pillar 4: Prosperity - Employment and wealth generation - Absolute number and rate of employment

<table>
<thead>
<tr>
<th>Total number of turnover (the number that left during the period)</th>
<th>5</th>
</tr>
</thead>
<tbody>
<tr>
<td>As percent of total employees</td>
<td>54.1667%</td>
</tr>
<tr>
<td>Rate of turnover</td>
<td>25.6410%</td>
</tr>
</tbody>
</table>

Employees over 50 years old (GRI 401-1-b)

**Affiliations:** GRI 102-7 | IPIECA A1 SOC-6 | SASB EM-MM-000.B, SV-PS-330a.2 | UN SDGs 10 (10.3), 5 (5.1), 8 (8.3), 8 (8.6) | WDI Section 3: Workforce Composition - Direct Operations Section 6: Stability - Direct Operations | WEF-MSC Pillar 4: Prosperity - Employment and wealth generation - Absolute number and rate of employment

<table>
<thead>
<tr>
<th>Total number of turnover (the number that left during the period)</th>
<th>3</th>
</tr>
</thead>
<tbody>
<tr>
<td>As percent of total employees</td>
<td>31.2500%</td>
</tr>
<tr>
<td>Rate of turnover</td>
<td>14.6341%</td>
</tr>
</tbody>
</table>

Identify types of employees captured in the turnover rate calculations (GRI 401-1-b)

**Affiliations:** GRI 102-7 | IPIECA A1 SOC-6 | SASB EM-MM-000.B, SV-PS-330a.2 | UN SDGs 10 (10.3), 5 (5.1), 8 (8.3), 8 (8.6) | WDI Section 3: Workforce Composition - Direct Operations Section 6: Stability - Direct Operations | WEF-MSC Pillar 4: Prosperity - Employment and wealth generation - Absolute number and rate of employment

| Full-time-equivalent only |

Average age of employees (ONYEN)

**Affiliations:** Bloomberg EMPLOYEE_AVERAGE_AGE | UN SDGs 10 (10.3), 5 (5.1), 8 (8.5), 8 (8.6) | WEF-MSC Pillar 4: Prosperity - Employment and wealth generation - Absolute number and rate of employment

| 50 |

Diversity and Equal Opportunity

Report the percentage of employees per employee category in each of the following diversity categories (GRI 405-1)

**Affiliations:** GRI 102-7, 102-22 | IPIECA C2 SOC-5, C3 SOC-5 | SASB EM-MM-000.B | UN SDGs 5 (5.1), 5 (5.5), 8 (8.5) | WDI Section 3 - Workforce Composition - Direct Operations | WEF-MSC Pillar 3: People - Diversity & Equality - Diversity & Inclusion (%) | WEF-MSC Pillar 1: Principles of Governance - Quality of Governing Body - Governance body composition, Pillar 3: People - Diversity & Equality - Diversity & Inclusion (%)

| Board of Directors (GRI 405-1) |
|---|---|
| Total Board of Directors | 7 |
| Percent Male | 85.7143% |
| Percent Female | 14.2857% |
| Percent Non-Binary | 0.0000% |
| Percent under 30 years of age | 0.0000% |
| Percent between 30 and 50 years of age | 14.2857% |
| Percent over 50 years of age | 85.7143% |
### Senior Management (GRI 405-1)

**Affiliations:** GRI 102-7, 102-22 | IPIECA C2 SOC-5, C3 SOC-5 | SASB EM-MM-000.B | UN SDGs 5 (5.1), 5 (5.5), 8 (8.5) | WDI Section 3 - Workforce Composition - Direct Operations | WEF-MSC Pillar 3: People - Diversity & Equality - Diversity & Inclusion (%)

<table>
<thead>
<tr>
<th>Total Senior Managers</th>
<th>9</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent Male</td>
<td>100.0000%</td>
</tr>
<tr>
<td>Percent Female</td>
<td>0.0000%</td>
</tr>
<tr>
<td>Percent Non-Binary</td>
<td>0.0000%</td>
</tr>
<tr>
<td>Percent under 30 years of age</td>
<td>0.0000%</td>
</tr>
<tr>
<td>Percent between 30 and 50 years of age</td>
<td>11.1111%</td>
</tr>
<tr>
<td>Percent over 50 years of age</td>
<td>88.8889%</td>
</tr>
</tbody>
</table>

### Salaried (excluding Senior Management) (GRI 405-1)

**Affiliations:** GRI 102-7, 102-22 | IPIECA C2 SOC-5, C3 SOC-5 | SASB EM-MM-000.B | WDI Section 3 - Workforce Composition - Direct Operations | WEF-MSC Pillar 3: People - Diversity & Equality - Diversity & Inclusion (%)

<table>
<thead>
<tr>
<th>Total Salaried (excluding Senior Management)</th>
<th>39</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent Male</td>
<td>71.7949%</td>
</tr>
<tr>
<td>Percent Female</td>
<td>28.2051%</td>
</tr>
<tr>
<td>Percent Non-Binary</td>
<td>0.0000%</td>
</tr>
<tr>
<td>Percent under 30 years of age</td>
<td>20.5128%</td>
</tr>
<tr>
<td>Percent between 30 and 50 years of age</td>
<td>66.6667%</td>
</tr>
<tr>
<td>Percent over 50 years of age</td>
<td>2.5641%</td>
</tr>
</tbody>
</table>

### Technical Employees (skilled hourly) (GRI 405-1)

**Affiliations:** GRI 102-7, 102-22 | IPIECA C2 SOC-5 | SASB EM-MM-000.B | WDI Section 3 - Workforce Composition - Direct Operations | WEF-MSC Pillar 3: People - Diversity & Equality - Diversity & Inclusion (%)

<table>
<thead>
<tr>
<th>Total Technical Employees</th>
<th>0</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent Male</td>
<td>Does Not Apply</td>
</tr>
<tr>
<td>Percent Female</td>
<td>Does Not Apply</td>
</tr>
<tr>
<td>Percent Non-Binary</td>
<td>Does Not Apply</td>
</tr>
<tr>
<td>Percent under 30 years of age</td>
<td>Does Not Apply</td>
</tr>
<tr>
<td>Percent between 30 and 50 years of age</td>
<td>Does Not Apply</td>
</tr>
<tr>
<td>Percent over 50 years of age</td>
<td>Does Not Apply</td>
</tr>
</tbody>
</table>

### Production Employees (unskilled hourly) (GRI 405-1)

**Affiliations:** GRI 102-7, 102-22 | IPIECA C2 SOC-5 | SASB EM-MM-000.B | WDI Section 3 - Workforce Composition - Direct Operations | WEF-MSC Pillar 3: People - Diversity & Equality - Diversity & Inclusion (%)

<table>
<thead>
<tr>
<th>Total Production Employees</th>
<th>0</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent Male</td>
<td>Does Not Apply</td>
</tr>
<tr>
<td>Percent Female</td>
<td>Does Not Apply</td>
</tr>
<tr>
<td>Percent Non-Binary</td>
<td>Does Not Apply</td>
</tr>
<tr>
<td>Percent under 30 years of age</td>
<td>Does Not Apply</td>
</tr>
<tr>
<td>Percent between 30 and 50 years of age</td>
<td>Does Not Apply</td>
</tr>
</tbody>
</table>
Percent over 50 years of age  |  Does Not Apply

Total Contractors  |  197

Percent Male  |  73.6041%
Percent Female  |  26.3959%
Percent Non-Binary  |  0.0000%

Percent under 30 years of age  |  37.5635%
Percent between 30 and 50 years of age  |  45.6853%
Percent over 50 years of age  |  16.7513%

Labour Relations - American Lithium Corp.

Collective Bargaining Agreements

Percentage of total direct employees covered by collective bargaining agreements (GRI 2-30-a)  |  0.0000%

For employees not covered by collective bargaining agreements, report whether the organization determines their working conditions and terms of employment based on collective bargaining agreements that cover its other employees or based on collective bargaining agreements from other organizations (GRI 2-30-b)

The Company applies Canadian, American, and Peruvian Labour standards to its employees.

Notice Periods

Minimum number of weeks’ notice typically provided to employees and their representatives prior to the implementation of significant operational changes that could substantially affect them (GRI 402-1-a)  |  This is based on individual agreements for associated roles within the corporation.

If your organization is subject to collective bargaining agreements, is the notice period and provisions for consultation and negotiation specified in those agreements (GRI 402-1-b)

The Company does not currently have any collective bargaining agreements.

Occupational Health and Safety - American Lithium Corp.

Work-related Injuries

Injuries - For all employees (GRI 403-9-a)

i. Number of fatalities as a result of work-related injury  |  0

i. Rate of fatalities resulting from work-related injury. Note: calculating per 200,000 hours worked  |  0.000

ii. Number of high-consequence work-related injuries (excluding fatalities)  |  0

ii. Rate of high-consequence work-related injuries (excluding fatalities)  |  0.000

iii. Number of recordable work-related injuries  |  0

iii. Rate of recordable work-related injuries  |  0.000

iv. Main types of work-related injury, e.g., confined space, trips, falls, etc.  |  None to report so far

Lost Time Injuries (LTIs)  |  0
<table>
<thead>
<tr>
<th>Lost Time Injuries Rate (LTIR)</th>
<th>0.000</th>
</tr>
</thead>
</table>

Injuries - workers who are not employees but whose work and/or workplace is controlled by the organization (GRI 403-9-b)

**Affiliations:** IPIECA C1 SHS-3 | SASB EM-EP-320a.1, EM-MM-320a.1 | UN SDGs 16 (16.1), 3 (3.6), 3 (3.9), 8 (8.8) | WDI Section 8 - Health, Safety and Wellbeing - Direct Operations | WEF-MSC Pillar 3: People - Health & Well Being - Health and safety (%)

<table>
<thead>
<tr>
<th>i. Number of fatalities as a result of work-related injury</th>
<th>0</th>
</tr>
</thead>
<tbody>
<tr>
<td>i. Rate of fatalities resulting from work-related injury. Note: calculating per 200,000 hours</td>
<td>0.000</td>
</tr>
<tr>
<td>ii. Number of high-consequence work-related injuries (excluding fatalities)</td>
<td>0</td>
</tr>
<tr>
<td>ii. Rate of high-consequence work-related injuries (excluding fatalities)</td>
<td>0.000</td>
</tr>
<tr>
<td>iii. Number of recordable work-related injuries</td>
<td>0</td>
</tr>
<tr>
<td>iii. Rate of recordable work-related injuries</td>
<td>0.000</td>
</tr>
<tr>
<td>iv. Main types of work-related injury, e.g., confined space, trips, falls, etc.</td>
<td>None to report so far</td>
</tr>
</tbody>
</table>

Lost Time Injuries (LTIs) 0

Lost Time Injuries Rate (LTIR) 0.000

Combined (Employees and non-employees, but controlled by the organization): (GRI 403-9-a,b)

**Affiliations:** IPIECA C1 SHS-3 | SASB EM-EP-320a.1, EM-MM-320a.1 | UN SDGs 16 (16.1), 3 (3.6), 3 (3.9), 8 (8.8) | WDI Section 8 - Health, Safety and Wellbeing - Direct Operations | WEF-MSC Pillar 3: People - Health & Well Being - Health and safety (%)

| Total number of all work-related injuries | 0 |
| Rate of work-related injuries | 0.000 |
| Total Lost Time Injuries (LTIs) | 0 |
| Lost Time Injuries Rate (LTIR) | 0.000 |

Report the work-related hazards that pose a risk of high-consequence injury, including (GRI 403-9-c)

**Affiliations:** IPIECA C1 SHS-3 | SASB EM-EP-320a.1, EM-MM-320a.1 | UN SDGs 16 (16.1), 3 (3.6), 3 (3.9), 8 (8.8) | WDI Section 8 - Health, Safety and Wellbeing - Direct Operations

| i. How have these hazards been determined | Hazards are determined through health and safety analysis. |
| ii. Which of these hazards have caused or contributed to high-consequence injuries during the reporting period | No high-consequence injuries were reported in 2022. |
| iii. Actions taken or underway to eliminate these hazards and minimize risks using the hierarchy of controls | The following actions are taken to eliminate or minimize hazards: |
| | 1. Proper training, and education |
| | 2. Safety plan |
| | 3. Hazard identification and assessment |
| | 4. Proper safety and personal protective equipment. |

Report on actions taken or underway to eliminate other work-related hazards and minimize risks using the hierarchy of controls (GRI 403-9-d)

**Affiliations:** IPIECA C1 SHS-3 | SASB EM-EP-320a.1, EM-MM-320a.1 | UN SDGs 16 (16.1), 3 (3.6), 3 (3.9), 8 (8.8) | WDI Section 8 - Health, Safety and Wellbeing - Direct Operations

<table>
<thead>
<tr>
<th>Whether and, if so, why any workers have been excluded from this disclosure, including the types of worker excluded, e.g., short-term contractors (GRI 403-9-f)</th>
<th>All employees are included in the Company disclosure.</th>
</tr>
</thead>
</table>

Disclose any contextual information necessary to understand how the data have been compiled, i.e., any standards, methodologies, and assumptions used (GRI 403-9-g)

**Affiliations:** IPIECA C1 SHS-3 | SASB EM-EP-320a.4, EM-MM-320a.1 | UN SDGs 16 (16.1), 3 (3.6), 3 (3.9), 8 (8.8) | WDI Section 8 - Health, Safety and Wellbeing - Direct Operations

| Information derived from consultation with project teams to ensure that all safety standards are being met and any hazards are noted and mitigated. | |
Safety Training

Disclose the average number of training hours provided to its workforce for health, safety, and emergency management training (SASB EM-MM-000.B EM-MM-320a.1.3)

Affiliations: GRI 102-7, 102-8, 403-9, 403-10

Average hours of health, safety, and emergency response training for (a) full-time/direct employees

50

Each employee completes a 3 day, 8 hour per day course (24 hours), and each employee attends a 30 minute weekly safety training meeting (26 hours).

Average hours of health, safety, and emergency response training for (b) contract employees (SASB EM-MM-000.B EM-MM-320a.1.3)

50

In addition to direct consultants hired by the company, we also use specialty consulting firms for environmental and specialty work, such firms have their own health and safety procedures for their employees.

Occupational Health and Safety - Falchani Lithium Project

Safety Training

Disclose the average number of training hours provided to its workforce for health, safety, and emergency management training (SASB EM-MM-000.B EM-MM-320a.1.3)

Affiliations: GRI 102-7, 102-8, 403-9, 403-10

Average hours of health, safety, and emergency response training for (a) full-time/direct employees

50

Each employee completes a 3 day, 8 hour per day course (24 hours), and each employee attends a 30 minute weekly safety training meeting (26 hours).

Average hours of health, safety, and emergency response training for (b) contract employees (SASB EM-MM-000.B EM-MM-320a.1.3)

50

Occupational Health and Safety - TLC Lithium Project

Safety Training

Disclose the average number of training hours provided to its workforce for health, safety, and emergency management training (SASB EM-MM-000.B EM-MM-320a.1.3)

Affiliations: GRI 102-7, 102-8, 403-9, 403-10

Average hours of health, safety, and emergency response training for (a) full-time/direct employees

10

Site orientations and weekly safety meetings. Manager received 8 hour MSHA refresher.

Average hours of health, safety, and emergency response training for (b) contract employees (SASB EM-MM-000.B EM-MM-320a.1.3)

8

Equipment training and weekly safety meetings.

Occupational Health and Safety - American Lithium Corp.

Safety Training

Disclose the average number of training hours provided to its workforce for health, safety, and emergency management training (SASB EM-MM-000.B EM-MM-320a.1.3)

Affiliations: GRI 102-7, 102-8, 403-9, 403-10

Average hours of health, safety, and emergency response training for (a) full-time/direct employees

37.02

Average hours of health, safety, and emergency response training for (b) contract employees (SASB EM-MM-000.B EM-MM-320a.1.3)

17.71


Identify the countries of operations within the World Bank's list of “Fragile and Conflict-Affected

None
Situations (ONYEN)

Describe the nature of any social risks, for all operating countries, that could have a material risk to operations (ONYEN)

Affiliations: SASB EM-MM-210a.3

Repeated breaches of agreements with stakeholders could potentially qualify as one of the main social risks since it can deteriorate the relationship and generate incidents at the site of operations. We ensure that the agreements are complied with and relationships are maintained.

Percentage of proved reserves that are located in or near areas of active conflict (SASB EM-MM-210a.1.1)

Affiliations: SASB EM-EP-210a.1.1 | UN SDGs 11 (11.4), 1 (1.4), 16 (16.a)

Does Not Apply

Percentage of probable reserves that are located in or near areas of active conflict (SASB EM-MM-210a.1.2)

Affiliations: SASB EM-EP-210a.2 | UN SDGs 11 (11.4), 1 (1.4), 16 (16.a)

Does Not Apply

Security, Human Rights and Rights of Indigenous People - Macusani Uranium Project

Percentage of inferred, indicated and measured resources that are located in or near areas of active conflict (SASB EM-MM-210a.1)

Total amount of inferred, indicated and/or measured resources 225,200,000 Million Pounds U3O8

Percentage of inferred, indicated and measured resources that are located in or near areas that are considered to be indigenous peoples' land (SASB Modified) 100.0000%

Total amount of inferred, indicated and measured resources 225,200,000 Million Pounds U3O8

Security, Human Rights and Rights of Indigenous People - Falchani Lithium Project

Percentage of inferred, indicated and measured resources that are located in or near areas of active conflict (SASB EM-MM-210a.1)

Total amount of inferred, indicated and/or measured resources 4,800,000 Tonnes LCE

Percentage of inferred, indicated and measured resources that are located in or near areas that are considered to be indigenous peoples' land (SASB Modified) 100.0000%

Total amount of inferred, indicated and measured resources 321,000,000 Tonnes LCE

Security, Human Rights and Rights of Indigenous People - TLC Lithium Project

Percentage of inferred, indicated and measured resources that are located in or near areas of active conflict (SASB EM-MM-210a.1)

Total amount of inferred, indicated and/or measured resources 10,690,000 Tonnes LCE

Percentage of inferred, indicated and measured resources that are located in or near areas that are considered to be indigenous peoples' land (SASB Modified) 0.0000%

Total amount of inferred, indicated and measured resources 10,690,000 Tonnes LCE


Discuss practices and list procedures while operating in areas of conflict (SASB EM-MM-210a.3.3)

Affiliations: SASB EM-MM-210a.1, EM-MM-210a.2 | UN SDGs 11 (11.4), 1 (1.4), 16 (16.a)

American Lithium Corp does not carry out any business operations and activities in conflicted areas. However, if conflicts arise, it is policy to assess the situation, and in an effort to protect the health and wellbeing of our personnel, we take all precautions and if deemed necessary temporarily suspending operations until the situation is resolved.
Community Relations - Macusani Uranium Project

Artisanal and Small-Scale Mining

Number of company operating sites where artisanal and small-scale mining (ASM) takes place on, or adjacent to, the site (not controlled by company/Unauthorized) (GRI MM Supplement MM8-2.2)

Affiliations: UN SDGs 1 (1.4), 12 (12.4), 2 (2.3), 3 (3.9), 6 (6.3), 6 (6.6), 8 (8.8)

0

Percentage of company operating sites where artisanal and small-scale mining (ASM) takes place on, or adjacent to, the site (GRI MM Supplement MM8-2.2)

Affiliations: UN SDGs 1 (1.4), 12 (12.4), 2 (2.3), 3 (3.9), 6 (6.3), 6 (6.6), 8 (8.8)

Does Not Apply

Programs

Report on community relations programs, objectives and achievements in the past 3 years (ONYEN)

Macusani Yellowcake has not implemented programs to date because it carries out exploration work, which is not permanent, but it has carried out health care, education and leisure campaigns, consisting of medical consultations with specialists and delivery of medicines, mainly in the population of the Community of Isivilla and other neighboring communities; delivery of school supplies in the five communities in the area of influence at the beginning of the school year in April or May of each year, and the holding of children's shows and distribution of toys for Christmas to children residing in the five communities that belong to the area of influence.

In Peru, the Company's Community Relations area prepares and applies a Due Diligence Protocol on Human Rights to guarantee the individual and collective rights of Indigenous Peoples located in the area of influence of its Project. Respect for the fundamental rights of people prevents incidents and helps to strengthen the relationship with all the company's stakeholders. The Company respects the right to consultation of indigenous peoples located in the area of social influence. They are provided with timely, understandable, complete, and culturally appropriate information for better-informed decision-making. The Company has identified the rights of indigenous peoples that may potentially be affected in the course of operations and has prepared a risk and monitoring matrix to assess any impact in this regard.

The Company's procedures are framed in the Due Diligence Guide for the Meaningful Participation of Stakeholders Involved in the Extractive Sector, the United Nations Guiding Principles on Business and Human Rights, the Performance Standards of the International Council of Mining and Metals (ICMM), among other reference frameworks.

The Community Relations and Social Risks area has established procedures such as the Complaints and Claims Processing Mechanism (MPQR) implemented at the operations site to address concerns, and requests for information, as well as complaints and claims filed about the development and impact of the activities and treatment of company personnel.

In addition, there is a Social Risk Management Mechanism (MGRS), through which early alerts are launched on risks identified for the continuity of operations. These reports are sent to the General Management and Exploration Management to address the situations presented and make decisions.

Likewise, a Due Diligence Protocol on Human Rights was prepared and applied to guarantee the individual and collective rights of Indigenous Peoples located in the area of influence of the Macusani Project. Respect for the fundamental rights of people prevents incidents and helps to strengthen the relationship with all the company's
## Community Relations - Falchani Lithium Project

### Artisanal and Small-Scale Mining

<table>
<thead>
<tr>
<th>Description</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of company operating sites where artisanal and small-scale mining (ASM) takes place on, or adjacent to, the site (not controlled by company/unauthorized) (GRI MM Supplement MM8-2.2)</td>
<td>0</td>
</tr>
</tbody>
</table>

**Affiliations:** UN SDGs 1 (1.4), 12 (12.4), 2 (2.3), 3 (3.9), 6 (6.3), 6 (6.6), 8 (8.8)

<table>
<thead>
<tr>
<th>Description</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage of company operating sites where artisanal and small-scale mining (ASM) takes place on, or adjacent to, the site (GRI MM Supplement MM8-2.2)</td>
<td>Does Not Apply</td>
</tr>
</tbody>
</table>

**Affiliations:** UN SDGs 1 (1.4), 12 (12.4), 2 (2.3), 3 (3.9), 6 (6.3), 6 (6.6), 8 (8.8)

### Programs

**Report on community relations programs, objectives and achievements in the past 3 years (ONYEN)**

Community agreements have been made with indigenous people for access and exploration. Ongoing consultation and proactive relationship building is in effect.

In Peru, the Company's Community Relations area prepares and applies a Due Diligence Protocol on Human Rights to guarantee the individual and collective rights of Indigenous Peoples located in the area of influence of its Project. Respect for the fundamental rights of people prevents incidents and helps to strengthen the relationship with all the company's stakeholders. The Company respects the right to consultation of indigenous peoples located in the area of social influence. They are provided with timely, understandable, complete, and culturally appropriate information for better-informed decision-making. The Company has identified the rights of indigenous peoples that may potentially be affected in the course of operations and has prepared a risk and monitoring matrix to assess any impact in this regard.

Discuss the processes, procedures, and practices to manage risks and opportunities associated with the rights and interests of communities in areas where it conducts business (SASB EM-MM-210b.1)

**Affiliations:** CDP C2.3, C2.4, C3.1, W3.3, W4.1, W4.2, W4.3 | GRI 201-1, 201-4 | UN SDGs 11 (11.4), 1 (1.4), 16 (16.a)

The Company's procedures are framed in the Due Diligence Guide for the Meaningful Participation of Stakeholders Involved in the Extractive Sector, the United Nations Guiding Principles on Business and Human Rights, the Performance Standards of the International Council of Mining and Metals (ICMM), among other reference frameworks.

The Community Relations and Social Risks area has established procedures such as the Complaints and Claims Processing Mechanism (MPQR) implemented at the operations site to address concerns, requests for information, as well as complaints and claims filed about the development and impact of the activities and treatment of company personnel.

In addition, there is a Social Risk Management Mechanism (MGRS), through which early alerts are launched on risks identified for the continuity of operations. These reports are sent to the General Management and Exploration Management to address the situations presented and make decisions.

Likewise, a Due Diligence Protocol on Human Rights was prepared and applied to guarantee the individual and collective rights of Indigenous Peoples located in the area of influence of the Falchani Project. Respect for the fundamental rights of people prevents incidents and helps to strengthen the relationship with all the company's stakeholders.

## Community Relations - TLC Lithium Project

### Artisanal and Small-Scale Mining

<table>
<thead>
<tr>
<th>Description</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of company operating sites where artisanal and small-scale mining (ASM) takes place on, or adjacent to, the site (not controlled by company/unauthorized) (GRI MM Supplement MM8-2.2)</td>
<td>0</td>
</tr>
</tbody>
</table>
Community Relations - American Lithium Corp.

Artisanal and Small-Scale Mining

Number of company operating sites where artisanal and small-scale mining (ASM) takes place on, or adjacent to, the site (not controlled by company/unauthorized) (GRI MM Supplement MM8-2.2)

Affiliations: UN SDGs 1 (1.4), 12 (12.4), 2 (2.3), 3 (3.9), 6 (6.3), 6 (6.6), 8 (8.8)

0

Percentage of company operating sites where artisanal and small-scale mining (ASM) takes place on, or adjacent to, the site (GRI MM Supplement MM8-2.2)

Affiliations: UN SDGs 1 (1.4), 12 (12.4), 2 (2.3), 3 (3.9), 6 (6.3), 6 (6.6), 8 (8.8)

Does Not Apply

Report the associated risks and the actions taken to manage and mitigate these risks (GRI MM Supplement MM8-2.3)

Affiliations: UN SDGs 1 (1.4), 12 (12.4), 2 (2.3), 3 (3.9), 6 (6.3), 6 (6.6), 8 (8.8)

N/A

Discuss the processes, procedures, and practices to manage risks and opportunities associated with the rights and interests of communities in areas where it conducts business (SASB EM-MM-210b.1)

Affiliations: CDP C2.3, C2.4, C3.1, W3.3, W4.1, W4.2, W4.3 | GRI 201-1, 201-4 | UN SDGs 11 (11.4), 1 (1.4), 16 (16.a)

Wherever American Lithium operates, we are committed to respecting local values, customs and culture. Our community programs include the following:

1. The creation of well-paying employment
2. Local infrastructure improvement
3. Support for community enhancement initiatives
4. Prioritization for sourcing local goods and services
5. Regular consultation with the local community and all other stakeholders

Community Relations - Macusani Uranium Project

Risks and Opportunities

Disclose the total number of site shutdowns or project delays due to non-technical factors (SASB EM-MM-210b.2.1)

Affiliations: CDP C2.3, C2.4, C3.1, W3.3, W4.1, W4.2, W4.3 | GRI 201-1, 201-4 | UN SDGs 11 (11.4), 1 (1.4), 16 (16.a)

0

Disclose the total aggregate duration (in days) of site shutdowns or project delays due to non-technical factors (SASB EM-MM-210b-2.1)

Affiliations: CDP C2.3, C2.4, C3.1, W3.3, W4.1, W4.2, W4.3 | GRI 201-1, 201-4 | UN SDGs 11 (11.4), 1 (1.4), 16 (16.a)

0

Community Relations - Falchani Lithium Project

Risks and Opportunities

Disclose the total number of site shutdowns or project delays due to non-technical factors (SASB EM-MM-210b.2.1)

Affiliations: CDP C2.3, C2.4, C3.1, W3.3, W4.1, W4.2, W4.3 | GRI 201-1, 201-4 | UN SDGs 11 (11.4), 1 (1.4), 16 (16.a)

1

The company’s activities were interrupted from December 12, 2022 to December 21, 2022 and from January 6 to April 24, 2023 (a total of 117 days) due to stoppages in the region due to the establishment of a strike against the national government. This affected land and air traffic throughout the Puno region, preventing the
Disclose the total aggregate duration (in days) of site shutdowns or project delays due to non-technical factors (SASB EM-MM-210b.2.1)

Affiliations: CDP C2.3, C2.4, C3.1, W3.3, W4.1, W4.2, W4.32 | GRI 201-1, 201-4 | UN SDGs 11 (11.4), 1 (1.4), 16 (16.a)

62

There were 62 days of closures or cessation of operations due to social or non-technical factors.

Community Relations - TLC Lithium Project

Risks and Opportunities

Disclose the total number of site shutdowns or project delays due to non-technical factors (SASB EM-MM-210b.2.1)

Affiliations: CDP C2.3, C2.4, C3.1, W3.3, W4.1, W4.2, W4.32 | GRI 201-1, 201-4 | UN SDGs 11 (11.4), 1 (1.4), 16 (16.a)

0

Community Relations - American Lithium Corp.

Risks and Opportunities

Disclose the total number of site shutdowns or project delays due to non-technical factors (SASB EM-MM-210b.2.1)

Affiliations: CDP C2.3, C2.4, C3.1, W3.3, W4.1, W4.2, W4.32 | GRI 201-1, 201-4 | UN SDGs 11 (11.4), 1 (1.4), 16 (16.a)

1

Disclose the total aggregate duration (in days) of site shutdowns or project delays due to non-technical factors (SASB EM-MM-210b.2.1)

Affiliations: CDP C2.3, C2.4, C3.1, W3.3, W4.1, W4.2, W4.32 | GRI 201-1, 201-4 | UN SDGs 11 (11.4), 1 (1.4), 16 (16.a)

62

Governance

Climate Change

Oversight

Is there board-level oversight of climate-related issues within your organization (CDP W1.1)

Affiliations: CDSB REQ-01, REQ-02, REQ-03, REQ-05, REQ-06 | GRI 303-1 | SASB EM-MM-110a.2 | TCFD Governance | WEF-MSC Pillar 1: Principles of Governance - Quality of Governing Body - Board composition

Yes

There is a Board Committee with oversight to all Health, Safety and Sustainability issues.

Responsibility

Provide the highest management-level position(s) or committee(s) with responsibility for climate-related issues (CDP W1.2)

Affiliations: CDSB REQ-01, REQ-02, REQ-03, REQ-05, REQ-06 | GRI 103-2 | IPIECA C2 CCE-1 | SASB EM-MM-110a.2 | TCFD Governance | WEF-MSC Pillar 1: Principles of Governance - Quality of Governing Body - Board composition

Chief Executive Officer (CEO)

There is a Board Committee on Health, Safety and Sustainability.

Nature of primary responsibility

Both assessing and managing climate-related risks and opportunities

Reporting

Frequency of reporting to the board on climate-related issues

Quarterly

Incentives

Do you provide incentives for the management of climate-related issues, including the attainment of targets (CDP C1.13)

Affiliations: CDSB REQ-01, REQ-02, REQ-03, REQ-05, REQ-06 | SASB EM-MM-110a.2 | TCFD Governance | WEF-MSC Pillar 1: (Expanded Metrics & Disclosures) - Principles of Governance - Quality

No, and we do not plan to introduce them in the next two years
### Risk and Opportunity Management

Does your organization have a process for identifying, assessing, and responding to climate-related risks and opportunities (CDP C2.1)

Affiliations: CDSB REQ-01, REQ-02, REQ-03, REQ-05, REQ-06 | TCFD Risk Management | WEF-MSC Pillar 1 (Expanded Metrics & Disclosures) - Principles of Governance - Risk and Opportunity Oversight - Economic, environmental and social topics in capital allocation framework, Pillar 1: Principles of Governance - Risk and Opportunity Oversight - Integrating risk and opportunity into business process

The executive management meets quarterly to assess and manage identified climate-related risks. These meetings can also happen on a need to basis.

### Risk Assessments

Have you identified any inherent climate-related risks with the potential to have a substantive financial or strategic impact on your business (CDP C2.3)

Affiliations: Bloomberg CLIMATE_RISKS | CDSB REQ-01, REQ-02, REQ-03, REQ-05, REQ-06 | TCFD Strategy | UN SDGs 13 (13.1) | WEF-MSC Pillar 1 (Expanded Metrics & Disclosures) - Principles of Governance - Risk and Opportunity Oversight - Economic, environmental and social topics in capital allocation framework, Pillar 1: Principles of Governance - Risk and Opportunity Oversight - Integrating risk and opportunity into business process

No - not yet evaluated

ALC will evaluate potential climate-related risks with the potential to have a substantive financial or strategic impact on our operations as part of the technical studies required for project development.

### Opportunity Assessments

Have you identified any climate-related opportunities with the potential to have a substantive financial or strategic impact on your business (CDP C2.4)

Affiliations: Bloomberg CLIMATE_CHG_OPPORTUNITIES | CDSB REQ-01, REQ-02, REQ-03, REQ-05, REQ-06 | TCFD Strategy | UN SDGs 13 (13.1) | WEF-MSC Pillar 1 (Expanded Metrics & Disclosures) - Principles of Governance - Risk and Opportunity Oversight - Economic, environmental and social topics in capital allocation framework, Pillar 1: Principles of Governance - Risk and Opportunity Oversight - Integrating risk and opportunity into business process

No

### Strategy

Have climate-related risks and opportunities influenced your organization’s strategy and/or financial planning (CDP C3.1)

Affiliations: CDSB REQ-01, REQ-02, REQ-03, REQ-05, REQ-06 | TCFD Governance | WEF-MSC Pillar 1 (Expanded Metrics & Disclosures) - Principles of Governance - Risk and Opportunity Oversight - Economic, environmental and social topics in capital allocation framework, Pillar 1: Principles of Governance - Risk and Opportunity Oversight - Integrating risk and opportunity into business process

Yes

ALC sees an opportunity to provide green battery metals to fuel the transition to a lower carbon economy where climate-related risks are minimized and mitigated.

In Peru, due to climatic changes the company had to implement more socially friendly policies high in the Andes where it operates and where the winters are more extreme (-20 C) and the summers are more wet and windy. The company provides warm clothes, warm bedding accessories, better conditions for calefaction, and protection equipment against extreme and prolonged rains for our employees and their families.

### Water Management

#### Quality and Quantity Dependency

Rate the importance (current and future) of freshwater quality and quantity to the success of your business (CDP W1.1)

Affiliations: CDSB REQ-01, REQ-02, REQ-03, REQ-05, REQ-06 | GRI 303-1

<table>
<thead>
<tr>
<th>Importance Rating</th>
<th>Direct Use</th>
<th>Indirect Use</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Vital</td>
<td>Important</td>
</tr>
</tbody>
</table>

Rate the importance (current and future) of sufficient quantity of recycled, brackish and/or produced water for the success of your business (CDP W1.1)
Risk Assessments

Does your organization undertake a water-related risk assessment (CDP W3.3)
Affiliations: CDSB REQ-01, REQ-02, REQ-03, REQ-05, REQ-06 | GRI 103-1, 303-1
Yes, water-related risks are assessed

Select the options that best describe your procedures for identifying and assessing water-related risks (CDP W3.3a)

i. Coverage
   Not Applicable

ii. Risk Assessment Procedure
   Water risks are assessed in an environmental risk assessment

iii. Frequency of Risk Assessment
   Annually

iv. How far into the future are risks considered
   Unknown

Have you identified any inherent water-related risks with the potential to have a substantive financial or strategic impact on operations (CDP W4.1)
Affiliations: CDSB REQ-01, REQ-02, REQ-03, REQ-05, REQ-06 | GRI 103-1, 303-1
Yes, only in our value chain beyond our direct operations

Opportunity Assessments

Have you identified any water-related opportunities with the potential to have a substantive financial or strategic impact on your business (CDP W4.3)
Affiliations: CDSB REQ-01, REQ-02, REQ-03, REQ-05, REQ-06 | WEF-MSC Pillar 1: Principles of Governance - Risk and Opportunity Oversight - Integrating risks and opportunities into business process
No

Responsibility

Provide the highest management-level position(s) or committee(s) with responsibility for water-related issues (CDP W6.3)
Affiliations: CDSB REQ-01, REQ-02, REQ-03, REQ-05, REQ-06 | GRI 103-1, 103-2, 303-1
Risk Committee

Policy

Does your organization have a documented water policy (CDP W6.1)
Affiliations: Bloomberg WATER_POLICY | CDSB REQ-01, REQ-02, REQ-03, REQ-05, REQ-06 | GRI 103-1, 103-2, 303-1
Yes, we have a documented water policy but it is not publicly available

Reporting

Frequency of reporting to the board on water-related issues (CDP W6.3)
Affiliations: CDSB REQ-01, REQ-02, REQ-03, REQ-05, REQ-06 | GRI 103-1, 103-2, 303-1
Other, please specify

Water Management is a topic on the organization's weekly management meetings

Incentives

Do you provide incentives to C-suite employees or board members for the management of water-related issues (CDP W6.4)
Affiliations: CDSB REQ-01, REQ-02, REQ-03, REQ-05, REQ-06 | GRI 103-1, 103-2, 303-1
No, and we do not plan to introduce them in the next two years

Strategy

Are water-related issues integrated into any aspects of your long-term strategic business plan (CDP W7.1)
Affiliations: CDSB REQ-01, REQ-02, REQ-03, REQ-05, REQ-06 | GRI 103-1, 103-2, 303-1
Yes, water-related issues are integrated

If water-related issues are integrated into any aspects of your long-term strategic business plan, please describe further
Water is vital to our organization's ability to continue to do business.

If water-related issues are integrated into any aspects of your long-term strategic business plan, identify the associated long-term time horizon
5-10 years

Governance structure and composition

Describe its governance structure, including committees of the highest governance body; e.g., the Board of Directors, the Executives, the Board Environment Committee, Board Safety Committee, the Advisory Committee, etc. (GRI 2-9-a)
Affiliations: CDSB REQ-01 | GRI 102-22, 405-1 | IPIECA A1 GOV-1, C1 GOV-1 | WDI Section 1:
American Lithium's Board is responsible for establishing and maintaining a culture of integrity in the conduct of the affairs of the Corporation. It is composed of 7 directors, of which 4 are non-executive and independent.
List the committees of the highest governance body that are responsible for decision making on and overseeing the management of the organization’s impacts on the economy, environment, and people; e.g., the Board of Directors, the Executives, the Board Environment Committee, Board Safety Committee, the Advisory Committee, etc (GRI 2-9-b)

Affiliations: Bloomberg CSR_SUSTAINABILITY_COMMITTEE | CDSB REQ-01 | GRI 102-22, 405-1 | IPIECA A1 GOV-1, C1 GOV-1 | WDI Section 1: Governance - Direct Operations and Supply Chain | WEF-MSC Pillar 1: Principles of Governance - Quality of Governing Body - Governance body composition

The Board discharges its responsibilities directly and through its committees; namely, the Audit Committee, the Compensation Committee, the Corporate Governance, Nominating and Compensation Committee (“NEC”), and the Health, Safety and Sustainability Committee (“HSS”). In addition to these regular committees, the Board may appoint ad hoc committees periodically to address issues of a more short-term nature.

**American Lithium Board Mandate**

**American Lithium Board of Directors**

The overall objectives of the Company in relation to impacts on economy, environment and people are part of the responsibility of management as overseen by the Board of Directors and the Health, Safety, and Sustainability Committee.

Management of the company deals with Human Resources related issues as they arise, and reports incidents to the board as appropriate based on materiality.

**American Lithium Board of Directors**

For further information please see the link below.

**Health, Safety and Sustainability Charter**

<table>
<thead>
<tr>
<th>Number of executive members</th>
<th>2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of non-executive members</td>
<td>5</td>
</tr>
<tr>
<td>Number of independent members</td>
<td>4</td>
</tr>
<tr>
<td>Less than 3 years of tenure of members on the governance body</td>
<td>4</td>
</tr>
<tr>
<td>3-6 years of tenure of members on the governance body</td>
<td>3</td>
</tr>
<tr>
<td>6-9 years of tenure of members on the governance body</td>
<td>0</td>
</tr>
<tr>
<td>More than 10 years of tenure of members on the governance body</td>
<td>0</td>
</tr>
</tbody>
</table>

| Number of other significant positions and commitments held by each member, and the nature of the commitments | Please refer to the link below for the executive biographies of American Lithium’s Board of Directors. |

https://americanlithiumcorp.com/board-of-directors/

**American Lithium Board of Directors**
| Description of competencies relating to economic, environmental, and social topics | Composition of the Board of Directors takes into account a cross-section of competencies in terms of skill set, experience and core competencies relating to all aspects of mining and resources. Please refer to the link below for the executive biographies of American Lithium's Board of Directors. https://americanlithiumcorp.com/board-of-directors/ |
| Description of stakeholder representation | Our Board of Directors is appointed each year at our annual general meeting by shareholder vote. Our website includes numerous links and contact channels. |
| **Board Diversity** |  |
| Do you have a diversity policy and if so, provide details, link to the policy or attach the file (ONYEN) | Yes, please refer to the link below. |
| Affiliations: IPIECA A1 GOV-1, C1 GOV-1 | Human Rights and Diversity Policy |
| **Chair of the highest governance body** |  |
| Is the chair of the highest governance body is also a senior executive in the organization (GRI 2-11-a) | No |
| Affiliations: Bloomberg INDEPENDENT_CHAIRPERSON | CDSB REQ-01 | GRI 102-22, 405-1 | IPIECA A1 GOV-1, C1 GOV-1 | UN SDGs 16 (16.6) | WDI Section 1: Governance - Direct Operations and Supply Chain | WEF-MSC Pillar 1: Principles of Governance - Quality of Governing Body - Governance body composition |
| **Conflicts of Interest** |  |
| Describe the processes for the highest governance body to ensure that conflicts of interest are prevented and mitigated (GRI 2-15-a) | All representatives must act in the best interest of American Lithium Corp and its shareholders. The process for managing conflicts of interest is described in the Code of Business Conduct and Ethics attached. |
| Affiliations: CDSB REQ-01 | GRI 102-25, 405-1 | UN SDGs 16 (16.6) | WDI Section 1: Governance - Direct Operations and Supply Chain | WEF-MSC Pillar 1: Principles of Governance - Quality of Governing Body - Governance body composition |
| Code of Business Conduct and Ethics |  |
| Report whether conflicts of interest are disclosed to stakeholders, including, as a minimum, conflicts of interest relating to (GRI 2-15-b) | Yes |
| Affiliations: CDSB REQ-01 | GRI 102-25, 405-1 | UN SDGs 16 (16.6) | WDI Section 1: Governance - Direct Operations and Supply Chain | WEF-MSC Pillar 1: Principles of Governance - Quality of Governing Body - Governance body composition |
| Cross-board membership | Yes |
| Cross-shareholding with suppliers and other stakeholders | Yes |
| Existence of controlling shareholder | Yes |
| Related parties, their relationships, transactions, and outstanding balances | Yes |
| **Collective knowledge of highest governance body** |  |
| Report measures taken to advance the collective knowledge, skills, and experience of the highest | As part of its mandate the Board's Health, |
Evaluation of Highest Governance Body

Describe actions taken in response to the evaluations, including changes to the composition of the highest governance body and organizational practices (GRI 2-18-c)

Affiliations: CDSB REQ-01 | GRI 102-27 | IPIECA A1 GOV-1, A6 GOV-1, C1 GOV-1 | WDI Section 1: Governance - Direct Operations and Supply Chain | WEF-MSC Pillar 1: Principles of Governance - Quality of Governing Body - Governance body composition

To improve diversity and add independence to the Board of Directors, the Board was changed in late 2021 and during 2022 with three new board appointments and the removal of one management director.

Transparency

Describe the role of the highest governance body in overseeing the organization’s due diligence and other processes to identify and manage the organization’s impacts on the economy, environment, and people (GRI 2-12-b)

Affiliations: CDSB REQ-01 | GRI 102-26 | IPIECA C1 GOV-2 | SASB EM-EP-510a.2 | UN SDGs 16 (16.7) | WDI Section 1: Governance - Direct Operations and Supply Chain | WEF-MSC Pillar 1: Principles of Governance - Risk and Opportunity Oversight - Economic, environmental and social topics in capital allocation framework

As we develop our projects, management works with our lead engineers and other key consultants to refine flow-sheets, process engineering to incorporate best practices in relation to economic environmental and community impacts. All such reports and studies are reviewed and approved by our Board of Directors.

Describe whether and how the highest governance body engages with stakeholders to support these processes (GRI 2-12-b-i)

Affiliations: CDSB REQ-02 | GRI 102-21 | IPIECA A1 GOV-1, C1 GOV-1, C4 GOV-2 | UN SDGs 16 (16.7) | WDI Section 1: Governance - Direct Operations and Supply Chain | WEF-MSC Pillar 1: Principles of Governance - Risk and Opportunity Oversight - Economic, environmental and social topics in capital allocation framework

One of management's key focus is regular contact and dialogue with all the communities surrounding our projects. In Peru, our community agreements are kept up to date and we listen regularly to comments and requests from such communities. In Nevada, we proactively engage the local town board and county commissioners. Our team regularly interacts with locals and listens to their comments and concerns. We also actively dialogue with the native tribes in and around our project in Nevada, and have a tribal monitoring agreement in place for them to survey land prior to work programs. The Board of Directors is kept appraised of all material activities.

American Lithium has a zero tolerance for bribery and corruption by employees or any representative. Kindly view the Anti-Bribery and Anti-Corruption, and the Code of Business Conduct and Ethics policies attached.

Ethics

Describe the management system and due diligence procedures for assessing and managing corruption and bribery risks internally and associated with business partners in its value chain (SASB EM-MM-510a.1.1)


American Lithium has a zero tolerance for bribery and corruption by employees or any representative. Kindly view the Anti-Bribery and Anti-Corruption, and the Code of Business Conduct and Ethics policies attached.
Report net production from activities located in the countries with the 20 lowest rankings in Transparency International’s Corruption Perception Index (CPI) (Saleable tonne) (SASB EM-MM-510a.2.2)

**Affiliations:** GRI 205-2, 205-3 | SASB EM-EP-510a.1 | UN SDGs 16 (16.3), 16 (16.5) | WEF-MSC Pillar 1: Principles of Governance - Ethical Behaviour - Anti-corruption

### Anti-Corruption

#### Communication and Training

1. Total number of governance body members that have received training on anti-corruption, broken down by region (GRI 205-2-d (2016))

   **Affiliations:** GRI 405-1 | SASB EM-MM-510a.1 | UN SDGs 16 (16.5) | WEF-MSC Pillar 1: Principles of Governance - Ethical Behaviour - Anti-Corruption

2. Total percentage of governance body members that have received training on anti-corruption, broken down by region (GRI 205-2-e (2016))

   **Affiliations:** GRI 405-1 | SASB EM-MM-510a.1 | UN SDGs 16 (16.5) | WEF-MSC Pillar 1: Principles of Governance - Ethical Behaviour - Anti-Corruption

<table>
<thead>
<tr>
<th>Description</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>1a. Total number of employees that received training on anti-corruption</td>
<td>40</td>
</tr>
<tr>
<td>1b. Total percentage of employees that received training on anti-corruption</td>
<td>83.3333%</td>
</tr>
<tr>
<td>2a. Total number of senior employees that received training on anti-corruption</td>
<td>8</td>
</tr>
<tr>
<td>2b. Percentage of senior employees that received training on anti-corruption</td>
<td>88.8889%</td>
</tr>
<tr>
<td>3a. Total number of middle management employees that received training on anti-corruption</td>
<td>3</td>
</tr>
<tr>
<td>3b. Percentage of middle management employees that received training on anti-corruption</td>
<td>33.3333%</td>
</tr>
<tr>
<td>4a. Total number of technical employees that received training on anti-corruption</td>
<td>5</td>
</tr>
<tr>
<td>4b. Percentage of technical employees that received training on anti-corruption</td>
<td>45.4545%</td>
</tr>
<tr>
<td>5a. Total number of production employees that received training on anti-corruption</td>
<td>0</td>
</tr>
<tr>
<td>5b. Percentage of production employees that received training on anti-corruption</td>
<td>Does Not Apply</td>
</tr>
<tr>
<td>6a. Total number of administrative employees that received training on anti-corruption</td>
<td>3</td>
</tr>
<tr>
<td>6b. Percentage of administrative employees that received training on anti-corruption</td>
<td>60.0000%</td>
</tr>
</tbody>
</table>

### Remuneration

Describe how the remuneration policies for members of the highest governance body and senior executives relate to their objectives and performance in relation to the management of the organization’s impacts on the economy, environment, and people (GRI 2-19-b)

**Affiliations:** Bloomberg ESG LINKED_BONUS, ESG LINKED_COMPENSATION_FOR_BRD | CDSB REQ-01 | GRI 102-36 | IPIECA C5 GOV-1 | SASB EM-EP-110a.3 | WDI Section 1: Governance - Direct

Performance of the corporation in general and individuals specifically is determined by the nomination and compensation committee. Each year the Board sets objectives for the company and its senior executives and the Board's remuneration is adjusted depending on results.

[https://www.onyen.com/generated/000641202308291851118j42q6am3w.html](https://www.onyen.com/generated/000641202308291851118j42q6am3w.html)
How the views of stakeholders (including shareholders) regarding remuneration are sought and taken into consideration (GRI 2-20-a-ii)  

Affiliations: Bloomberg SAY_ON_PAY_PROVISION | CDSB REQ-01 | GRI 102-37 | IPIECA C5 GOV-1 | SASB EM-EP-110a.3 | WDI Section 12: Responsible Sourcing - Supply Chain | WEF-MSC Pillar 1: (Expanded metrics) - Principles of Governance - Quality of Governing Body - Remuneration

American Lithium’s Corporate Governance, Nominating and Compensation Committee is tasked with considering the Company’s performance and relative shareholder return and the compensation, severance, and change of control agreements, and other similar arrangements of senior executive officers at comparable companies. The Committee must also ensure that all necessary shareholder and regulatory approvals have been obtained for equity-based compensation plans before making recommendations to the Board on the number and frequency of stock option grants to employees.

Please refer to the link below for further information.

American Lithium Corporate Governance, Nominating and Compensation Committee Charter

Shareholders approved a new omnibus incentive plan in August of 2022. For full details please see the company's SEDAR profile on www.sedar.com

Stakeholder Engagement

Report the purpose of the stakeholder engagement (GRI 2-29-a-ii)

Affiliations: CDSB REQ-03 Risks and Opportunities | GRI 102-40 | WEF-MSC Pillar 1: Principles of Governance - Stakeholder engagement - Material issues impacting stakeholders

Our main focus for Stakeholder engagement is to ensure that we continue to communicate regularly with all of our stakeholders including communities surrounding our projects, shareholders and others impacted by the company and its projects. We endeavor to maintain strong relationships and address any concerns or issues that might arise.

Tax

Describe the approach to stakeholder engagement and management of stakeholder concerns related to tax, including: (GRI 207-3-a)

Affiliations: IPIECA A4 GOV-2 | UN SDGs 10 (10.4), 1 (1.1), 1 (1.3), 17 (17.1), 17 (17.3) | WEF-MSC Pillar 1: Principles of Governance - Stakeholder engagement - Material issues impacting stakeholders

i. The approach to engagement with tax authorities

We engage appropriate advisors who have the expertise and experience to coordinate all filings and deal with all tax related matters with appropriate authorities.

ii. The approach to public policy advocacy on tax

The company has currently not engaged in public advocacy regarding tax matters.

iii. The processes for collecting and considering the views and concerns of stakeholders, including external stakeholders

Stakeholders to date have not expressed concerns related to tax, but as and when these arise they will be collated to determine whether there is a general consensus of concern in order to action effectively.